



MASSACHUSETTS / AFL-CIO

Voice of Organized Labor 500,000 Strong

June 6, 1983

PRESIDENT
ARTHUR R. OSBORN

EXECUTIVE VICE PRESIDENTS
RUSSELL P. CAMPBELL
JOSEPH M. LYDON

SECRETARY-TREASURER
GEORGE E. CARPENTER, JR.

VICE PRESIDENTS

RONALD ALMAN
E. W. (TED) BARRETT
DANIEL A. BEAUREGARD
EDWARD F. BURKE, JR.
LAWRENCE J. CAVANAUGH
LINDA CHIGAS
EDWARD CLARK
BERNARD CORBETT
JAMES DAMERY
CHARLES DeROSA
PAUL L. DEVLIN
CAROL A. DREW
JOSEPH C. FAHERTY
JAMES FARMER
BRUCE FERIN
GIL FERREIRA
ANTHONY FONSECA
RICHARD HEFFERNAN
WILLIAM IRVIN
JOSEPH W. JOYCE
ALFRED J. LeBLANC
DAVID LIMA
KEVIN MAHAR
KENNETH J. MANGAN
PATRICK J. MELE
JOSEPH MELLO
JOSEPH MIODONKA
JAMES NESTOR
GEORGE J. O'BRIEN
RICHARD F. PICCUTO
RICHARD E. POST
NICHOLAS ROUSSOS
THOMAS M. SCANLAN
MARY ANN SCIBELLI
BARNEY WALSH

TO: MEMBERS OF THE EXECUTIVE COUNCIL

Enclosed herewith for your consideration and approval are the minutes of the last Council meeting.

Our next meeting will be held at the Boston Park Plaza on Thursday, June 16, 1983, at 10:00 A.M. in the Stanbro Room.

Please make every effort to attend this meeting.

Fraternally,

George E. Carpenter Jr.
George E. Carpenter, Jr.
Secretary-Treasurer

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afl/cio

Enc.

MASSACHUSETTS / AFL-CIO

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MINUTES

MASSACHUSETTS AFL-CIO
EXECUTIVE COUNCIL MEETING
MAY 25, 1983
SEA CREST HOTEL, FALMOUTH, MASS.

PRESENT: Pres. Osborn, Sec.-Treas. Carpenter, Exec. Vice Pres. Campbell, Exec. Vice Pres. Lydon, Vice Presidents Beauregard, Burke, Chigas, Clark, Corbett, Damery, DeRosa, Faherty, Ferin, Ferreira, Heffernan, Joyce, Mello, Nestor, O'Brien, Piccuito, Post, Scanlan, Walsh, Sec.-Treas. Emeritus Loughlin

ABSENT: Vice Presidents Alman (union busiess), Barrett (union business), Cavanaugh, Devlin (union business), Drew (hospitalized), Farmer, Fonseca, Irvin, LeBlanc, Lima, Mahar, Mangan (hospitalized), Mele, Miodonka, Roussos (union business), Scibelli, Pres. Emeritus Loughlin

Meeting opened at 10:45 A.M. with a prayer by Vice Pres. Scanlan.

MMS to accept minutes of previous Council meeting. Passed unanimously.

MMS to accept report on increases and decreases. Passed unanimously.

Pres. Osborn discussed the minutes of the Executive Officers meetings, specifically the following items:

- Ad Book - requested volunteers for Ad Book Committee.

- Executive Officers positions to be filled - outlined to the board the method of selecting candidates for these positions. Noted that it was decided that the Public, Industrial and Building Trades will all be represented on the level of Executive Vice President. Asked that the members present from the Industrial sector remain after this meeting to discuss candidates and perhaps get a feeling as to what direction they will go.

With regard to the Public Sector, the Executive Vice President is already in place and there should be no problem there.

With regard to the Building Trades, there has been interest from more than one person. At the Building Trades Convention, it was decided that Tom Evers would be the trade candidate. Now we learn that there is interest from several vice presidents on the board. The Building Trades are presently meeting concerning this situation. A separate vote will be cast for each Executive Vice President. Delegates will probably receive a different colored ballot for voting.

Vice President Faherty questioned Pres. Osborn regarding the Industrial candidate. Pres. Osborn explained that if someone was not present (a vice president) here at the meeting today, we must be sure that they know there is official action taking place. We want a unity slate.

Vice Pres. Joyce asked -- if the majority of any component makes a recommendation, then can we assume that will be the name on the slate? There could be opponents at the General Election.

Pres. Osborn answered that it should be the popular choice of that sector.

Discussion followed with Vice Pres. Corbett and Pres. Osborn regarding the category of the MBTA workers. Pres. Osborn said the question would be taken up with the Executive Officers and that all would meet with Corbett after the meeting here.

MMS to send Pres. Osborn to IUE conference in Lenox, Mass. on Friday, June 3. Passed unanimously.

Communication from Boston Breakers discussed and tabled due to the fact that the offer had been withdrawn.

MMS to accept minutes of Executive Officers meetings. Passed unanimously.

PRESIDENT'S REPORT:

Pres. Osborn reported on his activities during the past month, specifically:

- That he appeared at the Teacher's Convention in Pittsfield. Good convention.
- Attended the North Worcester Council Meeting and 25th Anniversary Celebration.

MMS to change Mass. AFL-CIO stationery concerning language of 500,000 people. Passed unanimously.

MMS to consider changing the slogan on the Mass. AFL-CIO stationery. Passed unanimously.

Pres. Osborn discussed the first Parade Committee Meeting which was held on Friday, May 20 and advised that Lane Kirkland had requested that the parade be held on Labor Day, September 5, 1983, in conjunction with labor parades all over the U.S.

Pres. Osborn advised that the Legislative & COPE information packets are ready for all the CLC's and have been made up according to district. Each respective district will have legislative information pertinent to its section. Each month, a few days prior to their meetings, updated legislative information will be delivered to each CLC to keep them advised on things as they develop.

Pres. Osborn discussed Right to Know. Costello put on the committee on Labor and Commerce and he will be a big help to our cause.

Pres. Osborn advised that the Mass. Tenants Assoc. has asked our help in the condo conversion struggle; wants cities and towns to have some say in matters. MMS to support the MTA in this matter. Passed unanimously.

MMS to accept he President's report. Passed unanimously.

SECRETARY-TREASURER'S REPORT:

Financial report noted.

Sec.-Treas. Carpenter explained that the figure for telephone covers two months and is high because of the Issues Convention.

Sec.-Treas. Carpenter explained that item 11 (which stated Commonwealth of Massachusetts) is an error and should have read Federal Reserve payment. Item 9 is the Commonwealth report.

Sec. Treas. Carpenter reported that he attended the Teacher's Convention with Pres. Osborn; also went to North Worcester. Ted Kennedy was there and was very good.

The Secretary-Treasurer explained that SEIU per capita waiver should have been in the Executive Officers minutes. Said that SEIU 495 will be paying partial per capita tax now and will systematically go to full per capita.

Sec. Treas. Carpenter advised that the Longshoremen have met and came to a decision to affiliate with the Mass. AFL-CIO.

Report on the affiliation efforts:

Boston Teachers - up by 200, and now another 200 which are not included in the report.

AFGE in Jamaica Plain has affiliated.

Waltham Police have voted to join up with Mass. AFL-CIO.

The NAGE merger with SEIU may also result in some of them coming our way. (Worcester Police).

Vice Pres. Faherty questioned the names on the financial report under Blue Cross. Sec.-Treas. Carpenter explained that these people are paying their own way, but as a favor, we included them in the group. At some time in the future they will have to come off. Paul Quirk's was done as a courtesy, and he is paying his own. Louanne Zwodney came back to the Council on a temporary basis, and when she left, we kept her on for one month, at her own expense.

MMS to accept Secretary-Treasurer's report. Passed unanimously.

Communications discussed. Two of our Vice Presidents who were ill sent in thank you notes for cards and baskets of fruit. They are Carol Drew and Ken Mangan. Both are on the road to recovery.

Pres. Osborn discussed the place for the August meeting. It is usually held in the western part of the State. Vice Presidents Cavanaugh and Scibelli are going to arrange for this meeting.

EDUCATION REPORT

Pres. Osborn advised that next year's opening day of Gompers-Murray Meany Institute will be more of a leisure type event. First day will be registration, then films, etc. Next year's Convention will not be the regular type convention, but more of a conference, since it will not be an election year.

Education Committee to meet to correct and judge scholarship tests. Results forthcoming in next four weeks.

MMS to accept the Education Report. Passed unanimously.

COPE & LEGISLATION REPORT

Director Foley explained the uses, etc. of the new legislative binder which he had just passed out to everyone. Advised that all would be receiving updates each month

to add to
on these b
CLC in the
s. So far, there has been a 55 - 60% response from the legislators
those legislators who have not responded should be contacted by the
s.

Director Foley reported on the following activity over the past month:

- Prev. Wage - a great victory for labor, due to the hard work and cooperation of everyone.
- Right now Bill - now in Senate. Senate President is behind the bill. There are some amendments. Optimistic that this bill will be signed.
- Importation of Power - should be a roll call in about 10 days on this.
- Labo House. Representative on the Board of Regents - ready for enactment in the bill will be signed by the Governor in 2 or 3 weeks.
- Pollution - will be released from Ways & Means and voted on in the next week.

COPE

Received the tapes for Springfield, Westfield and Chicopee. They are already in Washington on the computer. Have also cleaned 30,000 to 35,000 members. Springfield is about 85%.

At this time, Vice Pres. Faherty thanked Marty Foley and the Officers for all their efforts on the BT and Canadian Power bills.

Vice Pres. Joyce thanked Director Foley for his efforts on the Weatherization Bill.

MMS to accept the OPE & LEGISLATIVE Reports. Passed unanimously.

Pres. Osborn advised the Council that he had been contacted by an affiliate leader regarding C.U.B. Mass. Pirge supports C.U.B. Vice Pres. Faherty was questioned on the position of his union on this matter. He reported on their opposition to the legislation.

Exec. Vice Pres. Campbell addressed the Council regarding the upcoming Labor Day Parade to be held on September 5. Explained that, even though this may be a difficult day, since it is on a long week-end, everyone should be there to support the cause of Labor.

Pres. Osborn reminded the Council that all the Industrial people should remain after the meeting for a short time; also, Vice Pres. Corbett should remain.

Roll call.

Meeting adjourned at 12:05 P.M.

AGENDA

ARO
AGENDA

EXECUTIVE COUNCIL MEETING - MASSACHUSETTS AFL-CIO
WEDNESDAY, MAY 25, 1983 - SEACREST HOTEL, FALMOUTH, MASS.

MINUTES OF EXECUTIVE OFFICERS MEETINGS OF APRIL 25, MAY 12 & MAY 20, 1983

PRESIDENT'S REPORT 1) Ad Book 2) Candidates for Exec. Vice Pres. positions
3) Gov. Task Force on MATURE INDUSTRIES
(ARO to recommend committee)

SECRETARY-TREASURER'S REPORT

DEPARTMENT REPORTS - COPE & EDUCATION - LEGISLATION

COMMUNICATIONS:

From Thomas R. Donahue, National AFL-CIO Sec.Treas. copy of quarterly financial report.

From Lane Kirkland declining our invitation to speak at the Annual Convention in October, due to the fact that he will be at his own Convention at that time.

From Paul Devlin, Pres., MFT, thanking both Pres. Osborn and Sec.-Treas. Carpenter for participating in their recent convention.

From Pat Reeve, of 9 to 5, thanking Pres. Osborn for support of HB2658 , the VDT bill.

From Perkins School for the Blind acknowledging our \$25.00 donation.

From Sen. Paul Tsongas - letters to Pres. Osborn and Sec.-Treas Carpenter congratulating them on work at the Issues Convention.

From Sen. Paul Tsongas regarding future of workers in Mass./Jobs Bill, etc.

From Thomas G. Climo, Sec.-Treas. International Longshoremen's Assoc., pledging assistance and giving list of local union addresses for affiliation purposes.

From Carl W. Studenroth, Int. Pres. International Molders and Allied Workers Union, re: the Magic Chef Strike in Cleveland, Tennessee.

From Ronald W. McCarthy thanking Pres. Osborn for his efforts on the prevailing wage bill.

From John T. Joyce, Pres. Int. Union of Bricklayers & Allied Craftsmen, applauding Susan Brophy's efforts in the prevailing wage bill.

From Arthur R. Osborn, Pres., to Lane Kirkland updating him on the prevailing wage outcome and noting support received from the Regional Office.

From USATCO advising of happenings to air traffic controllers who were fired.

Statement of Jack Moskowitz, Sr. V.P., United Way of America, re: Executive Order 12404 on the Combined Federal Campaign.

From Thomas F. Kelly, Mass. State Chairman, U. S. Olympic Committee, thanking Sec.-Treas. Carpenter for efforts in support of the Committee.

Copy of letter from Thomas Evers, Pres. Mass. Bldg. Trades Council, to Lane Kirkland re: the struggle and outcome on the prevailing wage bill and acknowledging support of Pres. Osborn.

From Anthony Cacciola, New England Joint Board, re: situation with Columbia Pontiac Toyota and their poor treatment of customers. Wants to circulate this information to others.

AGENDA

PAGE TWO

COMMUNICATIONS: (CONTD.)

From David G. Nathan, M.D., Pres. of the Medical Foundation, Inc., Boston, outlining their new health plan.

From Kris A. Hormann, Exec. Dir., MORAL, an affiliate of the National Abortion Rights Action League, thanking Pres. Osborn for support on the pro-choice issue at the Democratic Issues Convention.

Letters from Josh Abrams, a former intern, to both Pres. Osborn and Sec.-Treas. Carpenter thanking them for the opportunity to serve the Council.

From Robert D. Spinney, Fin. Sec.-Treas. Sheet Metal Workers Int. L.U. #17, thanking the Pres. and Sec.-Treas. for ~~victories on~~ the JOBS issue at the convention and also on Chapter 149.

From a Mr. Charles Tompkins of Belmont, re: the situation with imports effects on the U. S. economy.

From Louis Kanegson, Histadrut, advising of Congressman Barney Frank's reception at Park Plaza, details to follow; he is receiving the Histadrut "Medal of Honor"

From Tom Juravich, entertainer, thanking Pres. Osborn for opportunity to perform.

MINUTES
EXECUTIVE OFFICERS MEETING
APRIL 25, 1983

PRESENT: Pres. Osborn, Sec.-Treas. Carpenter, Exec. V.P. Campbell, Exec. V. P. Lydon

MMS to change registration fee at upcoming Mass. AFL-CIO Convention in October from \$10 to \$20. Passed unanimously.

MMS to send telegram to Sen. Tsongas urging opposition to any proposal before the Senate Energy Committee re: Natural Gas Decontrol. Passed unanimously.

MMS to send letter to Federal Senators and Reps and FCC urging the defeat of H.B. 2250 and letting them know we stand in support of free television. We do not want to hinder peoples' ability to produce free t.v. shows and ultimately end up with nothing but paid t.v. Passed ✓ unanimously.

MMS to refer letter from International Typographical Union regarding investment of our pension monies to the New Pension Committee, Barney Waslsh, Chair Person. Passed unanimously.

MMS to take ad in Bricklayers ad book. Passed unanimously. 

MMS to file invitation to attend Old Ironsides' Antiques Show. Passed unanimously.

MMS to donate \$25.00 to Perkins Institute for the Blind. Passed unanimously.

MAY 12, 1983

PRESENT: Pres. Osborn, Sec.-Treas. Carpenter, Exec. V.P. Lydon

ABSENT: Exec. V.P. Campbell (union business)

MMS to authorize Sec.-Treas. Carpenter to purchase 1,000 lapel pins as fund- raiser for COPE. Passed unanimously.

MMS to have the President appoint three additional people, one from each sector, Industrial, Building Trades and Public, from our Board, for the ad book, this to take place at the May 25th Executive Council Meeting. Passed unanimously.

Discussion took place regarding our internal method of selecting who will be on the slate for the Executive Vice President slot from the Industrial sector and the Building Trades sector. Suggested that this discussion take place at the May 25th Executive Board meeting, and Pres. Osborn will ask the Vice Presidents from those two respective sectors to get together to make suggestions as to who the candidates should be; these names will be submitted to the Executive Officers.

MMS to allow Sec.-Treas. Carpenter to honor the IUE request to help out Local 266 IUE in their upcoming negotiations. Passed unanimously.

MMS to send Sec.-Treas. Carpenter to the IUE Educational Conference in Lenox, Mass., May 31 to June 3, 1983. Passed unanimously. 

MMS to have Sec.-Treas. Carpenter check out the invitation for him and Pres. Osborn to attend a conference at the Sloan School, M.I.T., to be sure it is a legitimate AFL-CIO function and make decision as to whether or not to attend based upon what is learned. Passed unanimously.

MMS to donate to the Cancer Crusade same amount as last year. Passed unanimously.

MMS to place the request from Histadrut for their "Night at the Pops" on file. Passed unanimously.

MMS to reject the request from Medford Police Association to take ad in their ad book. Letter will be sent advising them that we cannot contribute since we are restricted to contributing to organizations where we have affiliates. (We will also invite them to join). Passed unanimously.

MMS to donate \$100 to the March of Dimes and to encourage all our locals to participate in this worthy cause. Passed unanimously.

MMS for the Mass. AFL-CIO to authorize the use of its name as sponsor for the 20th Anniversary March for Martin Luther King Day. Passed unanimously.

MMS to table request for money from the Salvation Army because of recent problems regarding the Building Trades. Passed unanimously.

MMS to send letter to all t.v. station managers requesting them not to show the film "Scepter of Violence." If they insist on showing it, we will advise that we wish equal opportunity to show a film showing our side of the story. Passed unanimously.

MMS to support National AFL-CIO's boycott of Magic Chef Company. Passed unanimously.

MMS to buy 10 tickets at \$15/each for Kathy Kelley's testimonial dinner on June 3. Passed unanimously.

Pres. Osborn recommended to the Executive Officers to recommend to full board at May 25th meeting that the names of the following be submitted to the Governor for the Governor's Task Force on Mature Industries:

George E. Carpenter, Jr. - Sec.-Treas.
Mary Ann Scibelli, RWDSU
Don Leahy, IBEW 1505
Paul Winslow, ILGWU

Bronwen Zwirner, ACTWU
A person from the UAW
Doug Perry will represent
Mass. AFL-CIO Solidarity Coalition

MAY 20, 1983

PRESENT: Pres. Osborn, Sec.-Treas. Carpenter, Exec. V.P. Campbell, Exec. V.P. Lydon

MMS to table request from Columban Sisters. Passed unanimously.

MMS to refer letter from Breakers to full board without recommendations. Passed unanimously.

MMS to place on file letter regarding Histadrut dinner for Ed Sullivan. Passed unanimously.

MMS to recommend to Governor for Worker Comp. Blue Ribbon Committee the following: Arthur Osborn, Jim Farmer, Kevin Mahar, Joe Lydon, Bruce Ferin, and either Mary Sweeney or Carol Fitzgerald. Passed unanimously.

Pres. Osborn gave a report on the Women's Committee. MMS to have a luncheon for women legislators. Passed unanimously.

MMS to have Pres Osborn sit on Health Forum Board at the request of SEIU President Sweeney. Passed unanimously.

MMS to hold this year's parade on Labor Day at the request of Lane Kirkland. Passed unanimously.

MASSACHUSETTS AFL-CIOFinancial Report - April 1983GENERAL FUND

On hand 4/1/83

CREDITS:DEBITS:

74,948.10

RECEIPTS:

Per-Capita Tax	51,090.28
Blue Cross - P. Quirk	433.30
" " - Segal	650.00
" " - Segal, Roitman	1,159.05
" " - L. Zawodny	93.99
USWA Mailing	223.20
IUE 201 (Romm Issues Conv.)	72.93
WORKMENS COMP. (T.Raso)	2,880.75
Fed. Unemp. Taxes(Overp'nt)	16.21
NOW INTEREST	377.02
	<u>131,944.78</u>

DISBURSEMENTS:

1. Officers Expenses	860.68
2. Directors Expenses	566.36
3. Executive Board Exp's	662.55
4. New England Telephone	4,253.25 (*)
5. Office Expenses	681.46
6. Office Supplies	1,370.91
7. CETA	2,538.61
8. Postage & Mail	3,500.00
9. Commonwealth of Mass.	1,293.44
10. Printing	987.95
11. Commonwealth of Mass.	2,540.21
12. Rent	2,200.00
13. Blue Cross/Blue Shield	4,362.12
14. Life Insurance	279.20
15. Attorney's Retainer	500.00
16. Flowers	48.75
17. Trophies (Bobby Orr)	109.94
18. Repairs & Maintenance	75.00
19. Conferences & Conventions	4,162.93
20. Pension Fund Contribution	8,000.00
21. Petty Cash	172.66
22. Public Relations Exp's	638.55
23. Federal Unemp. Taxes	409.62
24. Books & Publications	52.50
25. Express Mail	23.50
26. Secretary of Labor Dinner	244.61
27. Luncheons & Dinners	639.20
28. Messenger Service	50.40
29. Transfer to Senior Citizens	750.00
30. Misc.	20.00
31. Net Payroll	<u>13,336.69</u>
	<u>55,331.12</u>

Balance 4/30/83

76,613.66

SUMMARY OF PAYROLL

GROSS PAYROLL	19,215.04
<u>DEDUCTIONS:</u>	

Federal W/Holding Tax	3,544.32
F.I.C.A.	1,287.41
Mass/ W/Holding Tax	964.06
Union Dues	66.56
United Way	<u>16.00</u>
 NET	 13,336.69

ASSETSCREDITS:DEBITS:

State of Israel Bond	1,000.00
BOND	9,188.72
Petty Cash	100.00
DEPT. OF LABOR	400.00
	<u>10,688.72</u>

VOTER REGISTRATION FUND

On hand 4/1/83	10,884.13
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RECEIPTS:

Washington D.C. AFL-CIO	5,000.00
Medford Square Sporting	96.00
Issues Convention	<u>1,150.00</u>
	17,130.13

DISBURSEMENTS:

1. Democratic Issues Conv.	5,601.17
2. Democratic State Comm.	200.00
3. Capitol Services	2,666.00
4. The Donut House	105.00
5. Costello Breakfast	84.00
6. Donations & Tickets	1,250.00
7. Richard Rogers	48.55
8. Subscriptions	240.90
9. Flowers	29.25
10. Supplies	375.00
11. Solidarity Leaflets	15.40
12. Legislative Directories	2,324.96
13. Data Processing	25.12
14. DAKA - Cope meeting	246.25

	13,211.60
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Balance 4/30/83	3,918.53
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PENSION FUND

On hand 4/1/83	1,582.57
Deposit	<u>8,000.00</u>
	<u>9,582.57</u>

Disbursements	8,000.00
Now Interest	8.15
Balance 4/30/83	1,590.72

MASSACHUSETTS AFL-CIO

Changes in Membership April-May 1983

LOCAL UNION		FROM	TO	+	-
AFSCME	17	994	984		10
"	230	290	202		88
"	641	251	374	123	
"	800	355	365	10	
"	851	612	603		9
"	1153	305	304		1
"	1210	57	54		3
"	1596	417	413		4
"	1776	1015	877		138
"	1957	122	123	1	
"	2747	131	129		2
"	2894	96	97	1	
"	2905	147	148	1	
"	3065	45	43		2
AFT	66	4592	4792	200	
"	2378	215	219	4	
"	3227	13	12		1
CWA	1051	712	709		3
DALU	21432	100	93		7
IAFF	739	241	239		2
IAMA	301	36	34		2
"	2658	421	450	29	
"	2691	35	24		11
IBEW	2255	413	440	27	
IFPTE	151	77	100	23	
ITU	120	70	65		5
IUE	206	557	754	197	
"	210	88	79		9
"	221	110	106		4
"	241	80	79		1
"	254	265	268	3	
"	255	2521	2694	173	
"	273	78	75		3
"	274	167	150		17
"	276	83	82		1
"	278	179	168		11
"	286	330	317		13
"	296	27	26		1
"	297	107	93		14
"	299	148	127		21
IWIU	68	88	83		5
"	122	94	98	4	
LIU	609	434	428		6
MPO	182	80	77		3
OCAW	86	51	29		22
OPEIU	453	240	258	18	
"	600	0	200	200	
RWDSU	224	657	722	65	
"	583A	268	278	10	
"	584A	182	184	2	
TSE	775	28	27		1
UFCWU	616	540	528		12
UFWA	154	495	478		11
UPIU	120	159	132		27
"	197	200	242	42	
"	579	435	417		18
URW	573	397	391		6
USWA	3859	67	76	9	

MASSACHUSETTS AFL-CIO

Delinquent Locals April-May 1983

LOCAL UNION:	DATE LAST PAID:	AMOUNT DUE:
UPP	1839	February 1982 \$ 106.60
USA	3825	March 1982 48.60
URW	971	March 1982 486.00
MPO	334	March 1982 31.59
IAFF	1647	March 1982 97.20
USA	8102	April 1982 121.50
SEIU	495	April 1982 4,374.00
USA	4559	April 1982 374.22
USA	2831	May 1982 72.90
USA	2237	May 1982 48.60
USA	2269	May 1982 48.60
AFSCME	1134	May 1982 202.80
IAFF	1240	May 1982 243.00
UPIU	1102	May 1982 244.08
LIU	999	May 1982 891.81
USA	2917	June 1982 135.60
IWIU	88	June 1982 305.10
ATUO	0000	June 1982 1,709.91
AFT	1896	June 1982 79.10
AFSCME	910	July 1982 1,421.20
ITU	310	August 1982 97.20
IFPTE	149	August 1982 577.50
GAU	204	August 1982 97.92
AFSCME	1118	August 1982 712.32
AFM	126	September 1982 437.50
IAMA	38	September 1982 7,875.00
AFSCME	296	September 1982 259.00
AFSCME	1990	September 1982 47.25
HRBU	116	September 1982 624.75
ITU	13	September 1982 1,050.00
LIU	1162	September 1982 479.00
UPIU	513	October 1982 566.50
UPIU	599	October 1982 57.75
USA	8216	November 1982 65.00
URW	506	November 1982 75.40
HLW	89	November 1982 75.00
AFSCME	370	November 1982 437.50
UPIU	1061	November 1982 6.65
MAWI	5	November 1982 204.00
AFT	2403	November 1982 165.00
USA	8216	November 1982 65.00
AFT	1707	December 1982 168.75
AFSCME	1809	December 1982 45.00
DAL	23149	December 1982 35.00
IAFF	792	December 1982 293.75
USA	2394	December 1982 112.50
USA	3722	December 1982 45.00
USA	3746	December 1982 75.00
AFSCME	1596	January 1983 312.75
AFSCME	1776	January 1983 761.25
IBPA	1915	January 1983 97.00
IFPTE	98	January 1983 610.00
IUE	271	January 1983 91.00
IWIU	52	January 1983 23.00
SEIU	398	January 1983 296.00
AFGE	1164	January 1983 28.00
AFSCME	804	January 1983 276.00
AFT	3199	January 1983 99.75
AFT	3645	January 1983 84.00
GBBA	169	January 1983 150.00
DALU	18734	January 1983 237.00
IAFF	1011	January 1983 80.25
IUE	299	January 1983 172.13
TSE	83	January 1983 10.50
URW	562	January 1983 41.25
UWUA	466	January 1983 24.75

29,187.28

MASSACHUSETTS AFL/CIO

WOMAN'S COMMITTEE

The first meeting of the Women's Committee met at 10:45 a.m. at 8 Beacon St., Boston, Mass., on April 26, 1983.

In attendance were: Arthur R. Osborn, President of Mass. AFL/CIO; Joan A. Buckley, Mass. Fed. of Teachers; Nancy Mills, Local # 285 S.E.I.U.; Margaret Wilson, IBEW # 1505; Vicky DiPietro, UFCW # 1459; Therese Murphy, AFSCME # 1170; and Ann Weatherhead OPEIU # 6.

Pres. Osborn stated that he would like to have a good report prepared for the next Convention. He spoke on the purpose of the Committee and gave some pointers and ideas for perusal.

Suggestions from President Osborn:

1. To advise the Council on various issues pertinent to the Women's Committee
2. Develop and monitor Women's Legislation.
3. Insure female involvement in the Labor Movement.
4. More participation from younger AFL/CIO members.
5. Arrange a Legislative Caucus Luncheon for women in the Legislature.
6. Work with COPE on Voter Registration Drive.
7. To develop a communication link with women in Massachusetts Legislature.

All of the above suggestions were accepted by the Committee and will be further discussed and worked upon.

President Osborn stated that the Committee will only have the authority to make recommendations to the Council.

Suggestions from the Committee included:

1. To reach out to other Women Groups.
2. Working with CLUW
3. To possibly set up a Luncheon with the Women Legislatures.

President Osborn suggested that a representative of the Committee be present at the upcoming Building Trades Convention and a request be made for a few minutes to speak on Women in Labor Unions and other assistance that might be offered to the Building Trades.

One person will be present at the Building Trades Convention on the 12th or 13th of May.

It was decided to have a standard statement regarding the Committee's relationship with CLUW and other women groups. It is not the function of this Committee to compete with or take from other committees or groups, but to work with them for the betterment of all.

Long and short term priorities will be established, among which will be more female involvement in the Massachusetts Labor Movement, to establish a communication link with Women Legislators and other Women Groups.

Statement of Purpose:

Better communication with other groups.

An attempt will be made to get statistics from National AFL/CIO on Women in Labor Organizations in Massachusetts.

The Committee will meet every other week for a start. The next meeting will be on May 12th, at 8 Beacon St., 10:00 a.m.

Meeting of Mass. Consumers Coalition
on May 13, 1983, at One Ashburton Place

Barbara Neuman, Chairman of Consumer Affairs and Joe Ario chaired the meeting, which began at 1:20 p.m. There were some 8 to 10 groups represented.

Discussion on update legislation included the following:

1. CUB (Consumer Utility Board) in Senate Ways and Means-----favorable.
2. F.T.C. (Federal Trade Commission) Passed by Senate and in 2nd reading in House.
3. Small Court Claims Reform Bill....? moving but being ? by Judicial.
4. Auto Repair Bill...Needs A.G. office (Bellotti) approval and will probably be incorporated into the shop repair bill but will need added material such as registration, rulings, posting, etc. Probably not passed this year.
5. Auto Ins. Reform Bill....came out of Committee favorably but against the wishes of the sponsors

LEMON LEGISLATION.....New Bill which will be reported on Monday, May 16th and this will include a press conference at 1:00 p.m. monday, May 16th.

There is a new draft being made up (according to Walter Horne from Commerce & Labor) not available for this meeting but will be completed and given out by Monday from G.M. with Dealers for the bill and Manuf. opposing the bill.

There are many changes to be made and the following three(3) were discussed and were to be suggested as changes in the new draft of bill.

1. 20 days in making repairs on car except for "ACT OF GOD" or STRIKE and if a strike, and extra five (5) days will be given and reimbursement for use of rental car.
2. "Growing Lemon", which means that the consumer will give the manuf. and dealer the opportunity to know that there is something wrong with the car and provide alternative means.....have the option of 3 repairs and if still not functioning have 15 days to go to arbitration and then an added time of 5 days to correct defect. The disclosure of above will be printed on the warranty.
3. Change Fractions..... One (1) year and 75,000 miles because they feel 100,000 miles "too long"....

Under this new bill draft dealer cannot be sued only the manuf. but can be sued under 93A bill.....Chairman Bassett does not want changes in this draft after monday, May 16th he wants all changes done before this....this bill has 15 sponsors.

tar

BARBARA J. NEUMAN, CHAIRMAN
EXECUTIVE OFFICE OF CONSUMER AFFAIRS
(617) 727-7780
JOEL ARIO, CO-VICE CHAIRMAN
MASSPIRG
(617) 423-1796
SUSAN GRANT, CO-VICE CHAIRMAN
HAMPSHIRE COUNTY CONSUMER PROTECTION AGENCY
(413) 584-1597

MASSACHUSETTS CONSUMERS' COALITION

AN ASSOCIATION OF PUBLIC AND PRIVATE AGENCIES AFFILIATED TO PROMOTE CONSUMER INTERESTS

AGENDA May 13, 1983

1. Approval of Minutes
2. Update on Legislation
3. Lemon Legislation - New Bill will be reported out Monday.
4. Report on Consumer Education Week Activities
5. Group to monitor local consumer aid fund
6. Other new business

AMERICAN FEDERATION OF LABOR AND CONGRESS OF INDUSTRIAL ORGANIZATIONS

LANE KIRKLAND
PRESIDENT
THOMAS R. DONAHUE
SECRETARY-TREASURER



REGION NO. 8, JOHN F. O'MALLEY, DIRECTOR
SUITE 500, 6 BEACON STREET
BOSTON, MASSACHUSETTS 02108
617-227-1275

MEMORANDUM

May 17, 1983

To: New England AFL-CIO Leadership
Committee Members

From: John F. O'Malley, Director
New England Region, AFL-CIO

At the February AFL-CIO Executive Council Meeting, it was decided to launch Solidarity Day III - a series of events, rallies, and marches, to take place in every state across the nation on Labor Day 1983.

With Solidarity Day I in Washington, labor gave voice and visibility to our opposition to the disastrous Reagan policies.

In the march to the polls on Solidarity Day II, we made significant changes in the composition of the Congress.

Solidarity Day III will begin the mobilization for the 1984 elections. It will be the first step in building the organizational structure with the potential to carry a united labor movement into the primaries and caucuses, and then on to victory in the general election.

To ensure successful Solidarity Day III events in New England, I am calling a special meeting of the New England AFL-CIO Leadership Committee for 10:00 a.m. Thursday, June 9, 1983, at -

The Boston Park Plaza Hotel
Beacon Hill Room, No. 402
Boston, Massachusetts

Charles McDonald, who is coordinating affairs at the national level for AFL-CIO President Lane Kirkland, will be present to discuss project logistics.

I can't emphasize too strongly the paramount importance of Solidarity Day III to the entire labor movement, nor can I stress enough the need for your cooperation and assistance if it is to succeed.

Please make every effort to attend this important meeting, and let me know by a 'phone call to the Regional Office if you can make it.

JFO'M:dah
opeiu-2
afl-cio

COMMUNITIES

Building and Construction Trades Council of the Metropolitan District

AFFILIATED TO THE

BUILDING AND CONSTRUCTION TRADES DEPARTMENT

A F. L. - C. I. O.

TERRITORIAL JURISDICTION

Arlington, Boston, Belmont, Brookline, Burlington, Cambridge, Canton, Chelsea, Dedham, Everett, Malden, Medford, Melrose, Milton, Norwood, Reading, Revere, Somerville, Stoneham, Wakefield, Westwood, Winthrop, Winchester, Woburn, and the Islands of Boston Harbor



TELEPHONE
617 - 227 - 8585

8 BEACON STREET
SUITE 53
BOSTON, MA 02108

May 17, 1983

To: All Delegates

Dear Sir & Brother:

In the past years the Boston Building Trades have made significant progress: the Democratic Caucus, the recent fight to retain the prevailing wage law, our public debate with the Housing Authority, funding through our pension funds significant and major construction projects, and our efforts to demonstrate that indeed we are a force for good not only to our members but to the communities we live in.

Throughout the years we have had the good fortune to have a strong supporter of our efforts to maintain a union environment not only in the work place, jobs, but a total commitment to the principles of the labor movement; the Archdiocese of Boston.

With that in mind, at our last meeting of the Boston Building Trades Council a motion was passed to support a fund raising effort on behalf of the Council (\$5,000 per trade) to be held on Friday, June 10, 1983 at the Footlight Club, Elliott Street, Jamaica Plain for the Archdiocese of Boston.

Our efforts in the past, have been to insure that what we have gained at the bargaining table we will not lose at the state house or at the community level, dictate that we double our efforts in educating the public that there is a profound difference between our hourly rate and our yearly income.

Supporting those who share our views, the Archdiocese, can only help in that objective.

With hope that you will make your checks payable to the Boston Archdiocese Fund and mail them to the Building Trades Office at 8 Beacon Street, Suite 53, Boston, MA 02108.

Looking forward to an enjoyable evening on June 10th, we are,

Fraternally yours,

Charles F. Spillane

Charles F. Spillane
Sec./Treas. & Gen'l. Agent
Boston Building Trades Council

Fraternally yours,

Barney Walsh

Barney Walsh
President
Boston Building Trades Council



INFORMATION BACKGROUND

ISRAEL AND LEBANON: IN SEARCH OF A NEW RELATIONSHIP

The agreement finally reached between Israel and Lebanon, after more than four months of difficult negotiations in which the United States played a pivotal role, reflects four essentials on which Israel and Lebanon see eye to eye:

- (A) Termination of the state of war between Lebanon and Israel
- (B) Respect for each other's sovereignty, independence, territorial integrity and right to live in peace, within secure and recognized borders
- (C) Withdrawal from Lebanese territory - as a natural corollary of the previous proposition - of all external forces (PLO terrorists, Syrian and Israeli)
- (D) Agreement that Lebanon must not again become a base for hostile activity against Israel and that measures will be undertaken to prevent such a development.

A number of further steps will have to be taken, within the months to come, to "fill out" the agreement and to make possible its full implementation. Thus, propositions (A) and (B) above, require a gradual normalization of mutual relations - including the peaceful and unhampered movement of goods, products and persons, communications, etc. Some of these things will need to be formalized in bilateral agreements.

Proposition (C) - withdrawal of forces. requires, first of all, the withdrawal of all PLO elements that precipitated the near-collapse of Lebanon during the last decade and a half and created the conditions that made Israel's Operation Peace for Galilee, in the summer of 1982, inevitable. Also, the simultaneous withdrawal of Syrian forces from Lebanon - together with the Israel Defense Forces.

Proposition (D) - security measures - will require carefully worked out follow-up measures and arrangements to ensure that the security region set up in Southern Lebanon under the terms of the agreement will indeed perform the function it is intended to perform.

The Israeli-Lebanese negotiations were impeded and complicated all along by Lebanon's hesitancy in making any kind of move without the approval of Syria, and other Arab countries. This gave Syria and, behind it, the Soviet Union, virtual veto power over Lebanon's positions and decisions, a stance strongly influenced and supported by the rest of the Arab states as well.

Israel, fully aware of Lebanon's sensitivities in this regard, went out of its way to make concessions designed to smooth the way to an agreement. Thus, when the Lebanese delegation pleaded its Arab affiliation to justify its opposition to Israel's proposal that the present talks culminate in the signing of a peace treaty, Israel agreed to forego this most natural and reasonable of proposals and to content itself, for the time being, with a pragmatic arrangement of "good neighborly relations."

There were other Israeli concessions in the course of the talks, some of them in the realm of substantive issues, others in matters of wording. Always, the aim was to seek compromise wherever possible in order to keep open the chances of a successful conclusion of the talks - and an agreement. However, concessions could neither be offered nor made on issues which, Israel felt, touched vital security concerns.

Finally, Israel found it possible to make the concessions it did, because they paved the way for an agreement that does contain the four essential propositions mentioned above, as well as a number of additional clauses that lend a measure of substance and meaning to these basic propositions.

It is to be hoped that this agreement will serve as the foundation of a growing understanding between Israel and Lebanon, leading ultimately to the extension of the peace process, begun at Camp David, to all of Israel's neighbors.



INFORMATION BACKGROUND



DIRECT NEGOTIATIONS BETWEEN ISRAEL AND THE ARAB STATES: THE ONLY CHOICE FOR PEACE

The Jordanian government's decision, on April 10, not to enter the Middle East peace talks has brought to an end - for the foreseeable future - a long series of fruitless efforts to bring King Hussein into the peace process that got under way five years ago. By seeking PLO approval, Hussein has allowed himself to become a political captive of the PLO, which remains the main obstacle to peace in the Middle East.

The main goal of the PLO, as enunciated in its covenant, is to bring about the "liberation of Palestine". Therefore, the continued existence of a sovereign Israel in "Palestine" is totally incompatible with that goal.

The "Moderate PLO" Ploy

The hollowness of any claim that the PLO was in the process of moderating its stand has been demonstrated, not only on the propaganda level, but also on a number of occasions when the PLO deliberately ignored or rejected opportunities offered by official quarters in the United States, by the European Economic Community (EEC) and by the Arab world to take even minimal steps that might indicate a modification of its declared aim of destroying Israel.

One such opportunity came in 1975, when the United States (in a memorandum of understanding with Israel in connection with the Sinai II accord) declared that it would not recognize or negotiate with the PLO until the PLO recognized Israel's right to exist and accepted UN Security Council Resolution 242. The U.S. statement clearly meant that, under these minimal conditions, the PLO could have been recognized and regarded as a suitable partner for negotiations. Even for all the advantages to the PLO, if it were to gain US recognition, it was not prepared to make even the slightest revision in its stand. The generous offer made by the EEC to the PLO in its 1980 "Venice Declaration"-which called for PLO participation in the peace process - was rejected by the terrorists because the Declaration upheld Israel's right to exist.

The Fahd Plan - Rejected

The "peace plan" launched by Crown Prince Fahd of Saudi Arabia (who has since ascended the Saudi throne) was also rejected by the PLO. It contained all the elements of previous PLO demands:

- * Withdrawal of Israel from all territories, including Jerusalem
- * Establishment of a Palestinian state with Jerusalem as its capital
- * The return of the refugees to former homes now in Israel proper

The plan did not even call for negotiations with Israel; the territories were first to be handed over to the United Nations. The only missing element was an explicit endorsement of the PLO's aim of destroying Israel. It contained a clause confirming "the right of the countries of the region to live in peace." Even this clause was ambiguous, not mentioning Israel by name, thus leaving a wide opening for an interpretation reflecting the oft-repeated Arab position that "Israel is not a country." But the implication of the continued existence of Israel - however truncated in size and in its ability to defend itself - was there, and that was enough for the PLO to reject the Fahd plan.

Opposition to the Peace Process

The PLO has made every effort to frustrate the Camp David peace process. Together with its radical allies, the PLO organized the Arab boycott of Egypt for having negotiated the Camp David accords and signed a peace agreement with Israel. The PLO also made sure that no Palestinian Arabs should avail themselves of the opportunity offered in the Camp David accords to take part in negotiations for an interim five-year autonomy regime: in its accustomed fashion, the PLO murdered a number of Palestinian Arabs who showed an inclination to favour such negotiations.

The 'Bottom Line'

The true nature of the PLO has manifested itself in its founding charter; in its terrorism against Israel; in its attempt to stage a takeover in Jordan (1970); in the role it played in the disintegration of Lebanon; and in its violent opposition to the idea of any peaceful settlement with Israel. Clearly, this is not an organization that could ever become a partner for peace. The notion of a non-violent, political PLO is, at best, wishful thinking. Israel has no such illusions.

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ZIP
NICHOLAS J SPERANZO, PRESIDENT
THE BERKSHIRE CENTRAL LABOR COUNCIL
PO BOX 1201
PITTSFIELD MA 01201
DEAR PRESIDENT,

THE LONG AWAITED LEGISLATIVE-COPE GUIDE BOOKS ARE READY. PLEASE
ATTEND A SPECIAL INSTRUCTION MEETING FOR THE CENTRAL LABOR COUNCIL
IMMEDIATELY FOLLOWING THURSDAY'S LUNCHEON AT THE GOMPERS MURRAY MEANY
INSTITUTE THURSDAY MAY 26.

ARTHUR OSBORN
PRESIDENT
MASSACHUSETTS AFL/CIO

SPECIAL 30-DAY OFFER

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MGMCOMP

Lemon Law

LEMON LAW.....SIINS.....MAY 16.....The Commerce and Labor Committee today sent to the House for action a rewritten bill protecting consumers who buy defective new cars and the committee chairman, Rep. Timothy Bassett (D-Lynn) predicted that, if the measure is approved here, Massachusetts will "have the toughest 'lemon law' in the nation while still addressing the concerns of auto dealers and manufacturers."

To date, California, Connecticut and New Hampshire have enacted lemon laws and similar proposals are pending in other states. At an afternoon news conference Bassett and Senate Chairman Robert Wetmore (D-Barre) were joined by other committee members, Consumer Affairs Secretary Paula Gold, Asst. Attorney General John Donohue, House Republican Leader William Robinson of Melrose who sponsored one of the many proposals on the subject, and Mindy Lubber of MassPIRG.

They endorsed the new version as did Jeffrey Hodgdon of Hodgdon-Noyes Buick in Arlington who is president of the Mass. Auto Dealers Association.

Under terms of the measure, a consumer who buys a new car with a substantial defect and the problem is not corrected after three service attempts or 15 days in the shop the owner would be entitled, following an arbitration process, to either a refund or a replacement vehicle.

The proposed law would also apply to motorcycles and trucks used for personal or family use. Consumers could act under the lemon law for one year or 15,000 miles, or for the term of a manufacturer's warranty - whichever is longer.

The bill would go into effect in January of 1984.

Bassett explained that, if a consumer's problems continued beyond three service visits or 15 days, an arbitration process would begin if the auto manufacturer fails to fix the car within seven days. Arbitration would be binding on the manufacturer but not on the consumer. Arbitration board members would be named in equal numbers by the manufacturer and the office of consumer affairs and would have 40 days to make a decision.

Manufacturers would not be responsible for problems caused by accidents, abuse, owner negligence or a consumer's attempt to repair the car themselves. Faulty repairs would be recoverable for the manufacturer from the dealer and "lemons" could not be resold without disclosure that they were "bought back."

Representing MassPIRG, Mindy Lubber noted that the bill is a consensus produced by legislators, some 35 different consumer groups and interested parties. She expressed hope that manufacturers would "be put on notice" that if repairs are not accomplished the first or second time requested they will pay an even bigger price.

Secretary Gold told reporters that "Clearly, when you spend a lot of money for a product, it ought to work," but she noted that enactment of the bill would not solve every problem since it does not apply to used cars.

Assistant AG Donohue endorsed the bill on behalf of AG Francis X. Bellotti and pointed out that an automobile is probably the single largest purchase, other than a home, that consumers make.

Hodgdon told reporters that dealers endorse the concept and that "We don't have control over how cars are built."

Robinson said the committee's bill is "very close to what I wanted to accomplish" and he said amendments would be offered when the measure does reach the House floor. Consumers, he said, should be given the choice of whether they want a refund or a replacement vehicle. Speaking of the bill in general, Robinson said it puts the consumer on the same level as Ford or General Motors and, if enough states enact such laws, "Detroit will get the message and build better cars."

Hodgdon pointed out that "lemons" also come from other places, like Japan.

Committee member Rep. Forrester Clark (R-Hamilton), a former car dealer, said such a law would "put teeth" in a dealer's requests of a manufacturer.

Chairmen Wetmore and Bassett pointed to the bi-partisan cooperation in drafting the proposal. Wetmore said he expected the bill would be amended in the legislature but "We're off to a great start."

Bassett told reporters problems have resulted because "A consumer says he has a lemon and the manufacturer says he doesn't. From now on we will try to keep the sale on lemons confined to the grocery store. But if the consumer does get stuck with an automotive one, we can promise 'lemon-aid.'

9/11/83

Arthur —

Can you or a designated
V.P. of the Federation attend a
meeting with the Parents
Association of Belchertown, Monson
& Terrell State Schools for the
Retarded — on Sunday — June 12

Time? Place Belchertown

State School
Purpose — to implement the
new construction at 5 State
Schools — over 40 million
dollars — under the Consent
Decree — Judge Joseph Tauso.

V.P. must be a member of
the Building Trades —

Massachusetts Building Trades Council

Affiliated with the Building and Construction Trades Department A.F.L. - C.I.O.



PRESIDENT
THOMAS G. EVERSON JR.

VICE PRESIDENT
CHARLES F. SPILLANE

SECRETARY - TREASURER
PAUL W. GIBSON

LEGISLATIVE DIRECTOR
JOHN F. X. DAVOREN
6 BEACON STREET, SUITE 1126
BOSTON, MA 02108
742 - 7570



May 18, 1983

Arthur R. Osborn, President
Massachusetts AFL-CIO
8 Beacon Street
Boston, MA 02108

Dear President Osborn:

Please be advised that at the regular meeting of the Executive Board held on the morning of May 13, 1983 action was taken on your request for endorsement of the so-called Unity Slate at the next annual AFL-CIO Convention to be held in October of this year.

The unanimous vote as recorded in the minutes of that meeting was to endorse the Unity Slate headed by Arthur R. Osborn President, George E. Carpenter, Jr. Sec.-Treasurer, Joseph M. Lydon Executive Vice President and all other persons who will be selected to run on the Unity Slate.

I am pleased to report this Executive Board meeting had full attendance of all our officers and board members.

The Board also voting unanimously to endorse Massachusetts Building Trades President Thomas G. Evers, Jr. to fill the position on this slate of Executive Vice President which will be vacated by present member Russell P. Campbell.

The above actions of our Executive Board were subsequently ratified from the floor of our Convention by unanimous vote of the delegates in attendance at our 120th Annual Convention.

Fraternally yours,

Thomas G. Evers Jr.
Thomas G. Evers, Jr.
Executive Board President

Hand delivered 5/18/83

ROBERT BOUSQUET
GEORGE CLARK
JAMES DALEY
JAMES DAMERY
CHARLES DEROSA

CARMINE D'OLIMPIO
LOUIS MANDARINI
JAMES McDERMOTT
WILLIAM MOONEY

ROBERT MURPHY
JOHN REVIL
ELWOOD ROBERTSHAW
DONALD SOULE
EDSON THOMPSON



Ex-Off

Massachusetts Tenants Organization

14 Beacon Street, 2nd Floor, Boston, MA 02108 • 617-367-6260

May 10, 1983

Mr. Arthur Osborn, President
Mass. AFL-CIO
8 Beacon Street
Boston, MA 02108

Dear President Osborn:

I am writing, as you suggested, to formally request the endorsement of the Mass. AFL-CIO for Senate Bill 645, Condominium Conversion General Enabling Legislation.

Last year, as you recall, the State AFL-CIO was a strong supporter of this legislation, which would simply enable all communities in the State to regulate condo conversions and to protect tenants in a manner of their own choosing.

In 1982, this legislation passed the House of Representatives by a vote of 132 to 15. It passed the State Senate in December by a vote of 32 to 0. It was vetoed by outgoing Gov. King at eight minutes before the end of the 1982 session, too late for an override, even though we had the votes. Governor Michael Dukakis has indicated his strong support for our legislation.

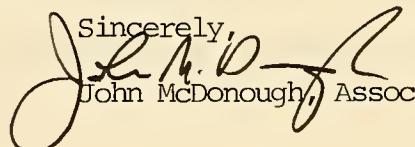
Besides the Mass. Tenants Organization, for whom this is our major legislative priority, supporters of this legislation include the Legislative Council of Older Americans, the Silver Haired Legislature, Mass. Senior Action, Mass. Fair Share, community organizations, civic groups, veterans groups, and over 100 local elected officials who want the authority to protect tenants facing condo conversions.

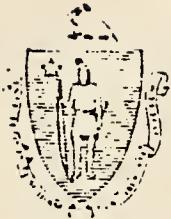
At this time, your endorsement would be most helpful. Seven members of the Housing and Urban Development Committee were replaced in the last three months, and all seven were strong supporters of our position. As a result, the Committee voted, by a narrow eight to seven margin, to report out a much weaker bill which would restrict the ability of communities to deal with this problem. We are now working to substitute our bill, General Enabling Legislation, S645, for the report of the Committee.

We believe that support of our legislation is a reasonable step for the Mass. AFL-CIO for these reasons:

1. many tenants who are displaced from their homes because of conversions are present or former union members who deserve some support;
2. the National AFL-CIO, in a 1981 policy statement, called for regulation of condo conversions to reduce inflation in housing costs and to preserve affordable rental housing;
3. this legislation is the key need for tenants in Massachusetts, who have stood and will stand for the needs of the labor movement, through the Solidarity Coalition, and in other ways.

I have enclosed more information on S645 with this letter. Thank you for your consideration and for your past support.

Sincerely,

John McDonough, Assoc. Director



The Commonwealth of Massachusetts

IN THE YEAR ONE THOUSAND NINE HUNDRED AND EIGHTY

AN ACT TO ENABLE CITIES AND TOWNS TO CONTROL CONDOMINIUM AND COOPERATIVE CONVERSIONS.

WHEREAS, the deferred operation of this Act would tend to defeat its purpose, which is to alleviate a serious public emergency existing with respect to the housing of a substantial number of citizens throughout the Commonwealth, which emergency is detrimental to the public peace, health, safety and convenience, therefore, this Act is hereby declared to be an emergency law, necessary for the immediate preservation of the public peace, health, safety and convenience.

*Be it enacted by the Senate and House of Representatives in General Court assembled,
and by the authority of the same, as follows:*

SECTION 1. DECLARATION OF EMERGENCY. The general court finds and declares that a serious public emergency exists within the Commonwealth with respect to the housing of a substantial number of the citizens of the Commonwealth. This rental housing emergency has been created by prolonged increases in housing costs at a rate substantially exceeding increases in personal income, by housing demolition, by insufficient new housing construction, by increased costs of construction and finance, and by increased residential mortgage interest rates. It has also been created by the effect of conversion of rental housing into condominiums, cooperatives and other non-rental housing use reducing the stock of rental housing otherwise available. A substantial and increasing shortage of rental housing accommodations, especially for persons

and families of low and moderate income, has been and will continue to be the result of this emergency. Unless the available stock of rental housing, and the tenants who reside therein, receive further protection from the consequences of conversion of said accommodations to condominiums and other non-rental use that the law now affords, this rental housing shortage will generate serious threats to the public health, safety and general welfare of the citizens of the commonwealth, particularly individuals and families of low and moderate income. It is therefore necessary that such emergency be dealt with immediately.

Section 2. Chapter 183A of the General Laws is hereby amended by adding after Section 21, the following new section -- Section 22.

Enabling Authority given to cities and towns.

(a) Notwithstanding any other general or special law, a city or town may adopt ordinances or by-laws for restricting and controlling the conversion of rental housing to a condominium, cooperative or any similar entity which would remove the property from residential rental use and for restricting and controlling evictions related to such conversions. Any person who violates any ordinance or by-law hereunder shall be punished by a fine of up to three thousand dollars, such fines to be imposed separately for each rental unit illegally converted or each tenant illegally evicted. The Superior and Housing Courts shall have jurisdiction to enjoin violations of any such ordinance or by-law.

(b) Every ordinance and by-law regulating or controlling the conversion of rental housing to a condominium, cooperative or any similar entity which would remove the property from residential rental use, or regulating or controlling evictions related to such conversion, which has been adopted prior to the effective date of this Act is hereby ratified and confirmed from the date of its adoption as if it had been adopted under authority of this Act.

FACT SHEET ON: CONDOMINIUM CONVERSION GENERAL ENABLING LEGISLATION

House Bill 91, House Bill 3079, Senate Bill 645

***1. What is the Problem?

Conversion of apartments to condominiums causes severe hardship and disruption in the lives of many tenants, especially elderly tenants, low and moderate income tenants, and tenants with children. Only about ten to 15 percent of tenants buy their units when their buildings are converted because most cannot afford to buy; over 90 percent of Mass. tenants have family incomes below \$25,000 a year, and over 56 percent have incomes below \$15,000. The vast majority simply can't afford inflated condo prices, and conversion means displacement and eviction. Widespread conversions seriously deplete the supply of decent and affordable apartments, and create pressures for higher and higher rents for remaining apartments. Because most tenants do not have leases any more, they are subject to 30 day "buy or get out" notices from condo developers using high pressure tactics. Condo conversions do not add one single unit to our shrinking housing supply, and contribute, directly and indirectly to homelessness.

***2. Why don't local communities do something about the problem?

Many have been trying for years now. But most cities and towns in the State are powerless to take any action to protect tenants. Because State Government has not yet given local communities the power to act. Unless the State grants "home rule authority" to cities and towns, then communities can't act to protect its citizens who are tenants. The only exceptions are Boston, Cambridge, Brookline and Somerville which have State authority through their special rent control laws; Acton is the only other communities which has received authority. The other 347 Massachusetts cities and towns have no legal authority to act.

***3. What Communities have been hurt by the State's failure to act?

Some cities have gone ahead and passed local laws and found that they can't enforce them until the State passes general enabling legislation. These are: Lynn, Everett, Malden, Fall River, Fitchburg, Woburn, Lowell, Newburyport

Some cities and towns have submitted home rule petitions for their own local authority and have had these bills disregarded at the State House. These are: Watertown, Boxboro, Stoneham, Fitchburg, Springfield, Fall River, Brockton, Haverhill, Hudson, Malden, Newton, Hingham, Quincy, Milford, Amherst, Salem, Framingham, Saugus, and Winthrop.

Some cities and towns have had conversion problems, and because they can't act, are waiting for the State to pass general enabling legislation to that they can act. These include: Andover, Leominster, Randolph, Beverly, Peabody, Weymouth, Stoughton, Rowley, Georgetown, Revere, Waltham, Braintree, and others.

***4. What is M.T.O.'s General Enabling Legislation?

Enabling Legislation has been filed under three bill numbers this year: H91, H3079, and S645. The legislation simply grants all communities in the State the authority to regulate condo conversions in a manner which their local government chooses, through Town Meeting or through their City Council. It would not require local governments to act if there were no problem in that community. It would simply give cities and towns the same authority which Boston, Cambridge, Brookline, and Somerville now have, to act in the interests of their citizens by regulating conversions and protecting tenants. It would also those cities which have previously passed local laws and which have not been overturned in court to keep those laws, or to modify them in whatever way their local government chooses.

over...

***5. Who are the supporters of this legislation?

Key supporters are: Mass. Tenants Organization, Mass. Association of Older Americans, Mass. Senior Action, Silver Haired Legislature of Massachusetts, Mass. Municipal Assn., Mass. Fair Share, Disabled Veterans of Massachusetts, Mass. AFL-CIO, American Jewish Congress of Mass., Jewish American War Veterans--Mass. Branch, Boston Globe, Boston Herald, Channel Four--WBZ-TV, Channel Five--WCVB-TV, and over 100 locally elected city and towns officials from 32 different communities.

***6. What happened to this legislation in 1982?

In April, General Enabling Legislation was favorably reported out of the Housing and Urban Development Committee, as their recommendation for a statewide condo conversion bill. In June, the Bill received initial approval in the House of Representatives by a vote of 132 to 15; two attempts to weaken or defeat the bill were defeated by margins of 110 to 35, and 112 to 33. In December, the State Senate gave final approval to the Bill by a vote of 32 to 0. Lame Duck Governor Edward J. King returned the bill to the House on December 27 with crippling amendments which would have prevented communities from adopting anything except one set of standards. The House and Senate rejected these amendments on voice votes. The bill returned to Governor King's desk on the final afternoon of the 1982 session. At eight minutes before the end of the session, the ex-Governor returned the bill to the House with a veto, too late for a vote to override.

***7. Where Does Governor Michael Dukakis stand on this legislation?

During the recent campaign and consistently since then, Gov. Dukakis has firmly stated his support for General Enabling Legislation and has said that he would have signed the 1982 bill had he been Governor.

***8. Why not establish one single statewide standard for all tenants?

No community which has had widespread conversion and tenant hardship has refused to pass any protections at all. Communities have repeatedly expressed the desire to protect tenants and to devise systems which are tailored to meet local needs, whether through notice to tenants, flexible permit systems, rent protections during notice, eviction bans, buyer protections, and more. These communities have gone through extensive local processes with tenants, landlords, and the public to devise workable local systems. There is no one statewide standard which meets the needs of all communities. What is adequate for one community with few apartments and a minor problem, is totally inadequate for many larger cities with large numbers of affected tenants.

Any statewide law which attempted to pre-empt existing laws in Boston, Cambridge, Brookline and Somerville would cause extreme hardship in these communities which have extremely volatile housing markets and large numbers of elderly and poor tenants. Any statewide law which would leave these four communities alone brings up the important question, "Why should Boston, Cambridge, Brookline and Somerville be able to determine their own needs and set their own standards while the other 347 cities and towns cannot?"

***9. How serious is the condo conversion problem now?

While conversions and evictions were slow during the latter half of 1982, recent information indicates that displacement is on the increase. Within the past month, new conversions (and potential evictions) have begun in Newton, Arlington, Waltham, Georgetown, Westboro, Revere, and Framingham. As interest rates decline and as the likelihood of state enabling legislation approaches, evictions will increase.

For more information, and for ways to help, contact:

Mass. Tenants Organization, 367-6260
14 Beacon Street, Boston MA 02108

FIELD TRIP REPORT

Project #: 616-395

CITY FALL RIVER

STATE MASSACHUSETTS

DATE APRIL 6, 1983

BY WILLIAM R. HAUENSTEIN

REASON FOR VISIT: Discuss Labor Staff Position

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PRINCIPAL CONTACT:

Nicholas Roussos, President, United Labor Council of Greater Fall River, AFL-CIO

COMMENTS ON VISIT: The Fall River situation appears near resolution. Brother Roussos indicated that the selection committee will be meeting in the next few weeks to review applications and interview candidates. The United Way of Fall River has agreed to hire the new Labor Staff by May 1, 1983.

The anticipated starting salary is very low. Following our conversation, I agreed to provide some salary information to assist Brother Roussos in his negotiations for better compensation. Since the retired CSA staff was one of the lowest paid staff in the country, significant progress should be made.

RECOMMENDATION: None at this time.

WRH/jdc

cc: Walter G. Davis
Nicholas Roussos

bcc: George E. Carpenter, Jr. ✓

CITY BOSTONSTATE MASSACHUSETTSDATE APRIL 7, 1983BY WILLIAM R. HAUENSTEIN

REASON FOR VISIT: Meet with AFL-CIO-CSA Staff in Boston Area.

PRINCIPAL CONTACTS:

Arthur DePietro, AFL-CIO-CSA Liaison Representative, Quincy
M. Joseph Quirk, Jr., AFL-CIO-CSA Liaison Representative, Boston
Richard R. Rodwell, AFL-CIO-CSA Liaison Representative, Boston

COMMENTS ON VISIT: While in Boston for meetings with the officers of the Massachusetts AFL-CIO, I had lunch with three of the four CSA Representatives in the Massachusetts Bay Area.

Among topics discussed were:

1. Statewide AFL-CIO CSA Conference. The staff expressed eagerness to develop a conference and assist the state AFL-CIO in its development. They felt the summer of 1984 would probably be the earliest such a conference could be held.

2. Statewide AFL-CIO CSA growth - The staff indicated they would support and assist.

3. AFL-CIO CSA Regional Conference - There seems to be significant confusion regarding the reasons for the time and location of the 1983 Conference, particularly among the staff in Connecticut and Massachusetts. After describing the scheduling problems with state conferences and the AFL-CIO Regional Conferences and the problems with the Advisory Committee's location recommendations (they were unaware that Puerto Rico was the committee's top pick) as well as the issues which will be added to the agenda under local presentations, the CSA staff indicated their position to not attend the conference had changed to undecided.

RECOMMENDATIONS: Make use of every opportunity to dispell the myth regarding the Regional Staff Conference.

WRH/jdc

cc: Walter G. Davis
Arthur DePietro
M. Joseph Quirk, Jr.
Richard R. Rodwell

bcc: George E. Carpenter, Jr. ✓

United States Senate

WASHINGTON, D.C. 20510

May 11, 1983

Mr. Arthur Osborne
8 Beacon Street
State Labor Council
Boston, Massachusetts 02108

Dear Mr. Osborne:

Enclosed you will find a letter sent by myself to the Chairman of the National Board for the Emergency Food and Shelter Program.

You and I know that although the unemployment situation in Massachusetts is not as critical as in other States, the Commonwealth still has a large number of homeless citizens. This letter expresses concern that overreliance on unemployment rates as a measure of the number of homeless citizens may cause Massachusetts to receive less than its fair share of federal funding for their treatment and care.

This letter requests that the Board, which has authority for the distribution of \$50 million in federal funding through private organizations, take into account a number of other factors to insure that all regions of the country receive their fair share.

As always I remain committed to assistance for the homeless, and to ensuring that our Commonwealth receives its share of federal funding to meet the problem.

Sincerely,



Edward M. Kennedy

EMK/wck
Enclosure

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United States Senate

COMMITTEE ON LABOR AND
HUMAN RESOURCES
WASHINGTON, D.C. 20510

April 29, 1983

Dennis Kwiatkowski
Chairman
National Board for the Emergency
Food and Shelter Program
Federal Emergency Management Agency
Room 713
500 C Street, S.W.
Washington, D.C. 20472

Dear Mr. Kwiatkowski:

I am writing to you with regard to the disbursement formula for the \$50 million that has been made available under the Employment Act of 1983, for the care of the homeless through private charities.

I am deeply concerned by reports that the formula may be disproportionately based on unemployment rates, a formula that may cause thousands of homeless individuals to be denied the assistance they deserve. In particular, I am concerned that an unemployment-based formula will penalize states such as Massachusetts, which have taken significant steps to improve its economy and lower its unemployment rate.

I would like to make it clear that I strongly favor the allocation of homeless assistance to those areas that need it most. To this end, I believe that unemployment rates, when taken on a city by city basis, should be an important factor in determining the allocation of homeless funds.

Nonetheless, I also believe that other key factors must be given serious consideration if we are to ensure that the funds would match the needs of the homeless throughout the nation. These include:

-- The number of families that subsist below the poverty line, and in particular, the number of families that have recently been moved below the poverty line by the recession;

-- The existence of "magnet cities" that draw homeless individuals to themselves while maintaining a relatively healthy economy;

Dennis Kwiatkowski
April 29, 1983
Page Two

-- The number of individuals who have recently been de-institutionalized from medical institutions;

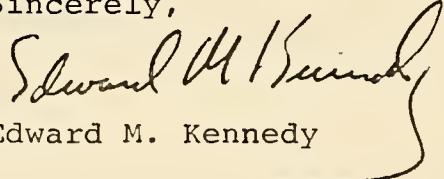
-- Reference to lists, compiled at no little effort by State agencies, that document and identify the general location of the homeless.

There are as many factors that can be used to identify the homeless as there are reasons for the creation of homelessness. As the Board draws near to the establishment of a formula for the distribution of funding through private organizations, I strongly urge each member to consider all appropriate factors to ensure that the funding reaches those in need.

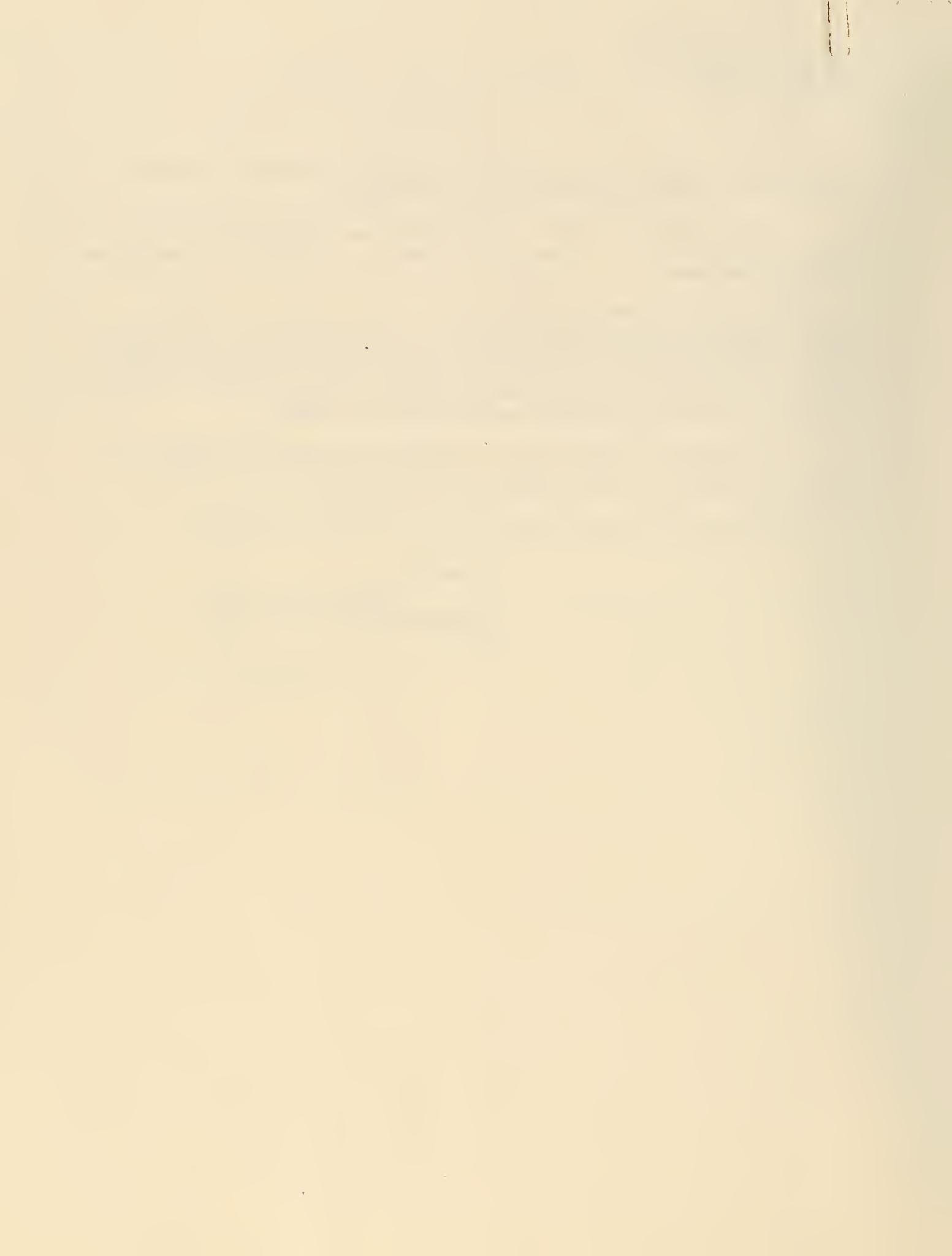
In closing, I would like to express my strong support for the Emergency Food and Shelter Program and for the assistance it will provide to the homeless of our nation.

Thank you for your consideration of these concerns.

Sincerely,


Edward M. Kennedy

EMK:chr



CLOC

Committee for Local
Option on Contracts

1050 Waltham Street
Lexington, MA 02173
(617) 861-1366

Committee Members

Mass. Municipal Association
Mass. High Technology Council
Mass. Taxpayers Foundation
Greater Boston Chamber
of Commerce
Citizens for Limited Taxation
Mass. Highway Association
Mass. School Business Officials
Associated Builders &
Contractors
South Shore Chamber of
Commerce
Smaller Business Association of
New England

M E E T I N G N O T I C E

TO: Committee for Local Option on Contracts
FROM: Stephen P. Tocco, Executive Director, ABC
RE: Important Review & Future Strategy Session

A meeting of the Committee for Local Option on Contracts will be held on Thursday, May 26th, at 10:30 a.m., at the Boston Bar Association, 16 Beacon Street, Counsel Room - 3rd Floor, Boston, MA.

CLOC has entered the legislative process with professionalism and vigor. Even though our legislation was defeated, our impact was felt and our issue recognized.

Success is possible, but we must strategize properly for next year. I cannot overemphasize the importance of your attendance at our next meeting. We will evaluate our past actions and plan future strategy. This session will begin promptly at 10:30 a.m. and end promptly at 11:30 a.m.

So, please mark your calendars and if you find it absolutely impossible to be present, please phone the ABC office and advise us of your absence.

Thank you.

May 13, 1983

Mr. Thomas G. Evers, Jr., President
Massachusetts Building Trades Council
6 Beacon Street, Suite 1126
Boston, Massachusetts 02109

Dear Brother Evers:

President Kirkland has asked me to respond to your letter of May 2, 1983, concerning the recent victory in the Massachusetts Legislature on a prevailing wage rate issue. The defeat of the ABC sponsored bill that would have provided for "local options" was clearly a demonstration both of the effectiveness with which the labor movement campaigned against the proposal and of the clear perception of Massachusetts legislators of the true intent of the bill.

We do appreciate your generous comments concerning the role played by Arthur Osborne, President of the Massachusetts State Council, AFL-CIO. As you know, our regional director, John O'Malley, and his staff had close working relationships with Arthur and the Massachusetts state organization and the quality of its leadership.

It is always good to know that all elements of our labor movement in any given location join their resources, knowledge and strength in a common objective. When we work together in that fashion, it is seldom that we are overcome.

So congratulations on a great victory. May it be the first of many.

Fraternally,

Alan Kistler, Director
Department of Organization & Field Services

cc: Arthur Osborne
John O'Malley
opeiu 2 afl-cio

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Rev. address 2000

Do you think it is important to include a section on conflict resolution in your curriculum?

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entering the
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of the process.

American Federation of Labor and Congress of Industrial Organizations



815 Sixteenth Street, N.W.
Washington, D.C. 20006
(202) 637-5000

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May 6, 1983

Dear Brothers and Sisters:

The Labor Institute of Public Affairs, the television production unit organized last year by the AFL-CIO, has begun work on a regular series of programs and materials for distribution to television stations and within the federation. Those of you who have seen the first examples of the Institute's work have been very generous in your praise and support.

In order to make the LIPA productions as interesting and relevant as possible, the staff needs ideas and guidance from union leaders in individual unions and the state and local central bodies. We have attached a memorandum from Larry Kirkman, executive director of LIPA, explaining his need for story ideas. We hope you will put this request high on your agenda for the next several weeks as the Institute will be in a crucial stage of its development.

Thank you for your help.

Sincerely and fraternally,

Alan Kistler, Director
Department of Organization
and Field Services

Murray Seeger, Director
Department of Information

Enclosure



815 Sixteenth Street, N.W., Suite 406
Washington, D.C. 20006
(Tel.) 202-637-5334

May 6, 1983

MEMORANDUM

TO: Alan Kistler, Director
Organization and Field Services

Murray Seeger, Director
Information Department

FROM: Larry Kirkman, Executive Director
Labor Institute of Public Affairs

"America Works" is a half-hour public affairs series that goes on the air in July and we are looking for stories that are happening in May and June. The series will attempt to get issues important to the labor movement more fully debated on commercial television.

Each "America Works" show is about a single issue. The show's format has three major elements. The first 8-10 minute segment is a location documentary that shows the issue from the point of view of a local activist. This central character is someone who knows the issue and is involved in trying to provide a solution to a problem. (We want to emphasize extraordinary efforts, not day-to-day union work.) This segment is not an interview or profile segment of the central character. Instead, we want to document discussions, presentations and argument scenes that will best develop the issue. In this segment, we want to see the central character in situations where he or she has to make the best case.

This documentary segment will be followed by a 3-minute information segment using graphics and animation to illustrate the historical and national scope of the issue. The final segment of the show is a discussion moderated by the host, presenting diverse viewpoints responding to the documentary and information segments.

EXAMPLE

ISSUE: Plant closings

CENTRAL CHARACTER: Phil Ginder, a local UAW official put out of work by the closing of the International Harvester plant in Fort Wayne, Indiana.

ACTION: Phil is organizing a lobbying effort for plant closing legislation in the Indiana State Legislature.

Chairman of the Board Lane Kirkland • Secretary-Treasurer Thomas R. Donahue • President Murray Seeger • Executive Director Larry Kirkman

Union Board Members Sol C Chaikin, John DeConcini, William Konyha, Lloyd McBride, Gerald W. McEntee, Frederick O'Neal, Charles H. Pillard, S. Frank Raftery, Albert Shanker, Vincent R. Sombrotto, John J. Sweeney, J. C. Turner, Glenn W. Watts, William W. Winpisinger, William H. Wynn

Public Board Members Robben Fleming, Alexis Herman, Caryl Rivers, Richard Scammon, Kurt Villadsen

GOAL: Get plant closing legislation through the House Labor Committee.

BEGINNING: We see him planning the strategies, talking with his co-workers in the union hall, getting ready to lobby.

MIDDLE: We see him trying to make it happen, canvassing door-to-door, meeting with legislators, arguing with the Governor.

END: We see him afterwards talking with his team about what they did right and what they could have done better.

"America Works" can cover most of the major issues that are important to the labor movement within the format, including: worker re-training; health care for the unemployed; voter registration; health and safety in the workplace; jobs creation, to name a few.

Our coverage of stories is limited by the conventions, standards and self-interest of the broadcasters. They will not accept shows that directly promote our activities and leadership. If the shows are perceived as either "puff pieces" or "labor propaganda," we will not get on the air.

In the long run, we are looking to cable television and internal video distribution to reach viewers directly with our messages, thus avoiding the limitations that "America Works" faces in broadcast stations.

Nevertheless, "America Works" can serve an important need for the labor movement. It will allow us to select our issues and develop the context in which they are presented. It will demonstrate to a broad public audience labor's concern with the large social and economic issues of the day.

But most important, "America Works" will feature the authentic voices of working people who will be making their case for solutions to large economic problems. Our members will see their interests and concerns reflected on television in these everyday voices.

If any of the affiliated unions or state and local central bodies know of stories that fit the "America Works" format, please encourage them to telephone me at the LIPA office. If they have other ideas for labor stories that do not fit the broadcast format, but might be appropriate for the LABOR VIDEO BULLETIN, please ask them to call Gwenn Kelly at the LIPA office. These brothers and sisters are closest to the members and their concerns; we very much need their help.

LK:js
opeiu#2afl-cio



Public Employee Department AFL-CIO

815 SIXTEENTH STREET, N.W., WASHINGTON, D.C. 20006 • (202) 393-2820-21

KENNETH T. BLAYLOCK
President

JOHN F. LEYDEN
Executive Director

ALBERT SHANKER
Treasurer

*OK
J. Leyden*

May 5, 1983

Mr. Arthur Osborn, President
Massachusetts AFL-CIO
8 Beacon Street, 3rd Floor
Boston, Massachusetts, 02108

Dear Brother Osborn:

Unfortunately, Massachusetts will soon receive recognition as one of only seven states that have failed to create a Public Employee Committee and appoint a chairperson for that committee.

The 1983 Executive Council Report to the 15th Constitutional Convention of the AFL-CIO will, as in the past, include reports from each constitutional department. Since our major project has been and continues to be the creation or revitalization of Public Employee Committees in all state federations, the PED report will include extensive information on the status of this effort. We very much want to include Massachusetts among the states that have responded to President Kirkland's letter requesting cooperation, which was sent with our initial request more than one year ago.

Based upon requests and reports to the Department from throughout the country, it can be concluded that we are providing information and service of great benefit to state federations through their PEC's. We simply seek the opportunity to prove are value to you and your state federation.

Please make every effort to provide us with the name of the individual you have appointed to chair this important committee by June 1st. Your cooperation will enable us to serve you more effectively.

Sincerely and fraternally,

John F. Leyden
John F. Leyden
Executive Director

opeiu2afclio

Regional Directors

John Flynn

March 7, 1983

R. J. Halloran

DON

Messrs. Clifford, Driacoll, MacGillivray, Frajzner, Rafferty

Dave Putnam asked me for a copy of any fact sheets we have on DON. In view of the fact that bills for the legislature do not get filed until an application is turned down by the Public Health Council, there are no fact sheets per se available from Legislative Affairs. I would suggest that if you need information concerning a particular DON application, Benefits Administration would perhaps be the best source. In the interim, please be assured that once a bill is filed this office will make every effort to provide you with the information as soon as possible.

In the meantime, to add to the position paper (Dave Frost Testimony), we have attached for your review a paper which was prepared for John Flynn of the IBEW. It may be helpful to you. Please feel free to give me a call if you have any questions concerning this matter.

*Patricia Pichette, Secretary
Arthur*

Attachment

RJE/pnb

Background Briefing on
THE COST IMPACT OF PENDING DON APPLICATIONS

Statement of the Problem

During 1981 and 1982, Massachusetts hospitals requested approval from the Determination of Need (DON) Program to spend \$984 million on plant and equipment replacement and expansion. They also propose to add 877 new beds to a system which the State Health Plan estimates already contains over 3,000 excess beds. The Public Health Council has already approved \$325 million in capital expenditures, leaving another \$600 million pending. Preliminary calculations indicate that if all the \$984 million of proposals were approved, it would add \$295 million in annual operating costs to the health care system, which translates into an 8% increase above inflation. (Those proposals still pending would add an estimated \$196 million annual operating costs.) This proposed level of capital expenditure represents a 91% increase over the levels proposed in the previous two years (see Table I). Applicants plan to debt finance over 85% of the cost of these projects. New interest costs alone will be over \$100 million annually, or more than one-third of the total increase in operating costs.

The purchasers and consumers of health care services in Massachusetts cannot afford either the proposed levels of capital expenditure or the operating cost increases associated with further expansion of the hospital system. Businesses operating in this state cannot afford to compete for scarce capital with hospitals which can pass on the cost of capital without fear of price impacts. Our cities and towns, struggling to maintain services under the fixed budgets of Proposition 2 1/2 must avoid the added burden of these pass throughs. And workers can ill afford in these recessionary times to see employment or wages suppressed because of the rapidly rising expense of health benefits. Clearly, at a time when resources are constrained throughout the economy, we can no longer make an exception for unrestrained hospital expansion.

Impact on Business

- o Benefit premium increases concomitant with allowed operating costs increases. The estimated increase from approval of all proposed spending is 8% over and above inflation.
- o Savings from Chapter 372 hospital payment reform jeopardized. Total costs per day would soar by as much as \$259 (see Table II).
- o Corporate taxes subsidize costs of hospitals tax-exempt financing through the Massachusetts Health and Education Financing Authority (HEFA).
- o Business competes with the tax-exempt market for limited capital resources.

Impact on Labor

- o Employee health care premiums are rising 20-40% a year, in part because of hospital capital expenditures. Between 1975 and 1980, premiums increased \$40 billion, about 105%. Workers will bear this burden in the form of:

...higher employee contributions to health insurance;
...higher out-of-pocket direct payments for medical care (patients pay for almost one-fourth of their health care bills in Massachusetts); and/or
...fewer payroll dollars available in labor contracts for direct, cash wages; and/or
...reduced health insurance coverage -- so-called "take-backs," which have already been forced upon federal workers because of steeply rising health care premiums.

- o Hospital capital expenditures raise the cost of hiring throughout the state and so discourage employment outside the health sector.
- o Employee's taxes subsidize the costs of hospital tax-exempt financing through HEFA.

Impact on City and State Government

- o Benefit premium increases concomitant with allowed cost increases. Some municipalities spend as much as 6.3% of their budgets on employee health care benefits.
- o Higher State expenditures for Medicaid, which already consumes about one-sixth of the total State budget.

Program

There are many potential mechanisms for controlling overall hospital capital spending and expansion. They range from more aggressive use of current regulatory powers to development of a state-wide annual cap on operating cost increases. There are also several proposals for limiting the cost of specific projects, such as funded depreciation requirements, minimum bond rating requirements, and elimination of automatic pass-throughs of debt service and operating costs associated with approved projects.

The Governor's Coalition on Health Care Cost Containment has recommended a comprehensive strategy for limiting hospital capital expenditures to an affordable level. The central proposal of the Coalition is that DON applications be rank ordered as to priority each year and approved up to an overall budget limit for the State. The cost of DONs and the annual budgetary limit would be measured as to the operating increase in annual costs resulting from DON approval. Bills adopting this approach have already been filed by Senator Burke and by the Department of Public Health. Their passage will require the support of a broad coalition.

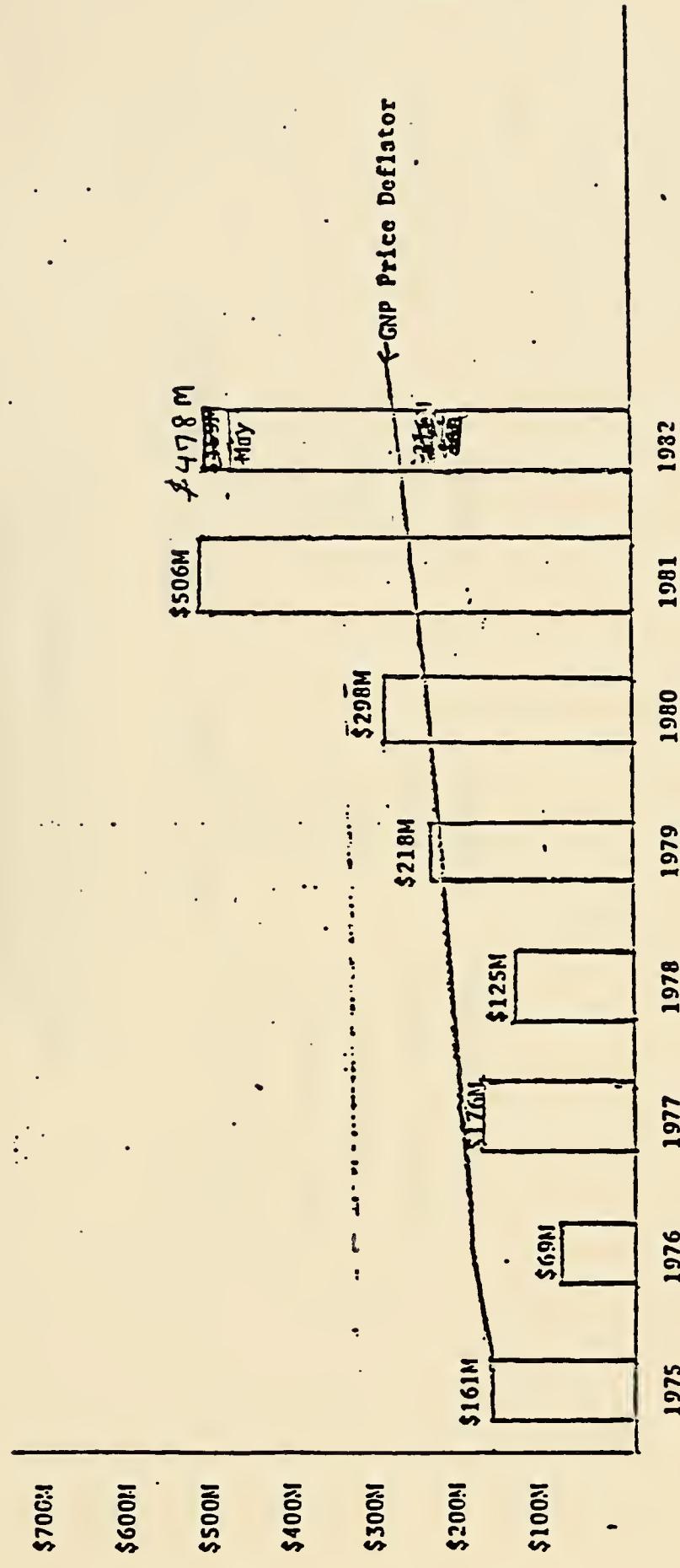
In the meantime, \$600 million of DON proposals are now pending. If immediate action is not taken to forestall approval, a legislative solution may come too late. A brief moratorium on DON review, such as Michigan adopted and New York is considering, is needed to allow public deliberation over this costly problem.

Capital Expenditures Proposed by Massachusetts Hospitals

1975-1982

TABLE I

-3-



SC/Jan

INCREMENTAL NET OPERATING (INPATIENT)

REVENUES PER DAY FOR DON-APPROVAL VS. DENIAL

<u>Hospital</u>	<u>Constant 1982 \$</u>	<u>Nominal \$ in First Full Year of Operation</u>
South Shore Hospital	\$161/day	\$259/day
Quincy City Hospital	\$87/day	\$140/day
New England Baptist	\$45/day	\$60/day
University Hospital	\$97/day	\$163/day
Children's Hospital	\$14/day	\$23/day

See Russ

American Federation of Labor and Congress of Industrial Organizations



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Washington, D.C. 20006
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J. C. Turner
Alvin E. Haaps
John J. O'Donnell
Robert F. Goss
Douglas A. Fraser
Barbara Hutchinson
Garald W. McEntee
Patrick J. Campbell

April 20, 1983

To Principal Officers of State Federations

At the February AFL-CIO Executive Council meeting, it was decided to launch Solidarity Day III. This event will consist of rallies, marches and parades in every state on Labor Day September 5, 1983.

With Solidarity Day I in Washington, labor gave voice and visibility to our opposition to the disastrous Reagan policies.

In the march to the polls for Solidarity Day II, we made significant changes in the composition of Congress.

Solidarity Day III will begin the mobilization for the 1984 elections. It will be the first step in building the organizational structure with the potential to carry a united labor movement into the primaries and caucuses and then on to victory in the general election.

In a number of states there has been no recent history of major Labor Day events and considerable effort will be necessary to develop successful events. For States with a history of Labor Day events, we would like to build on them, continuing the effort, providing more statewide representation, while stressing common themes so the public and press will witness a united labor movement.

For every State, an AFL-CIO field representative, regional director or COPE area director will be assigned to work virtually fulltime to help make the events a success. From the National AFL-CIO office we will be providing a series of slogans, ideas and public relations assistance to insure that the events portray a common purpose. We will also be providing you with a manual and extensive checklist on the potential problems and solutions for putting together an event of significant proportions. In many cases this will be an important additional tool; for those states with little experience in conducting such activities it should be invaluable.

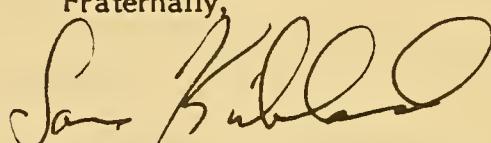
At the national level we are assembling an Advisory Committee for Solidarity Day III from different Internationals to coordinate their activities. We would like you to establish a similar group for your state, including key vice presidents, district directors, local union officers and other major officials who have sizeable membership in your state. AFL CIO regional directors, field representatives and COPE area directors will provide assistance in developing this group.

We recognize that your events will draw most heavily from the local area, but we want to achieve some statewide participation as well, as long as it does not conflict with other local Labor Day events. This is particularly important because this event is the key to building the organization needed for a statewide drive in the primaries, caucuses and general election.

Your AFL-CIO regional director or staff will be in touch with you to begin the considerable amount of work that will be necessary to make Solidarity Day III a success. At the national level, there will be fulltime coordination provided by Dick Wilson of COPE and Charles McDonald of Organization and Field Services, with other staff representatives to assist.

We will continue, in the next several months, to provide you with updated information on the development of activities and the availability of additional materials and resources.

Your enthusiastic cooperation in this effort is a must if we are to continue our momentum through election day, 1984.

Fraternally,

Sam Rabito
President

American Federation of Labor and Congress of Industrial Organizations



815 Sixteenth Street, N.W.
Washington, D.C. 20006
(202) 637-5000

LANE KIRKLAND PRESIDENT

THOMAS R. DONAHUE SECRETARY-TREASURER

John H. Lyons	Thomas W. Glaeser	Frederick O'Neil
S. Frank Rafferty	Murray H. Finley	Albert Shanker
Giann E. Wetts	Sol C. Chaikin	Edward T. Hanley
Angelo Fosco	Charles H. Pillard	J. C. Turner
Lloyd McBride	Kenneth T. Bleylock	Alvin E. Heeps
Wm. W. Winpisinger	William H. Wynn	John J. O'Donnell
John DeConcini	Wayne E. Glenn	Robert F. Gose
Joyce D. Miller	John J. Sweeney	Douglas A. Fraser
Frank Drzek	James E. Hatfield	Barbara Hutchinson
Richard J. Kilroy	Vincent R. Sombrotto	Gerald W. McEntee
William H. Byweter	Marvin J. Boede	Patrick J. Campbell

April 20, 1983

To Presidents of National and International Unions

At the February Executive Council meeting, it was decided to launch Solidarity Day III -- a series of events, rallies and marches, to take place in every state across the nation on Labor Day 1983.

With Solidarity Day I in Washington, labor gave voice and visibility to our opposition to the disastrous Reagan policies.

In the march to the polls on Solidarity Day II, we made significant changes in the composition of the Congress.

Solidarity Day III will begin the mobilization for the 1984 elections. It will be the first step in building the organizational structure with the potential to carry a united labor movement into the primaries and caucuses and then on to victory in the general election.

The AFL-CIO State and Local Central Bodies, regional directors, COPE area directors and field representatives will be actively involved in the development of Solidarity III. However, to ensure that Solidarity III is successful both as an event and in building an electoral organization, it is critical that there be major involvement by AFL-CIO international unions. Therefore, I would urge you to appoint a key staff person as your representative to serve on a national staff Advisory Committee to help coordinate our efforts nationwide.

Please send the name of your representative on the national staff advisory committee to Ken Young, in my office. I would greatly appreciate your providing this information as quickly as possible.

Thank you and best wishes.

Fraternally,

President

ASSOCIATED
INDUSTRIES
OF MASSACHUSETTS

402 BOYLSTON STREET
BOSTON, MA 02116
(617) 262 1180

April 13, 1983

TO AIM PUBLIC AFFAIRS LEADERS:

Without a doubt, the single-most serious threat to the economic health of our state is the formation of a new special-interest activist group known as Mass. Solidarity. It is created and led by the AFL-CIO State Labor Council and works in conjunction with other special-interest groups, including Ralph Nader's Massachusetts Public Interest Research Group (MassPIRG).

It has been formed by organized labor in order to accomplish several goals. These are:

- * To change the image of organized labor so that it will be more acceptable to younger workers employed in high-technology and service industries.
- * To enlist the broader constituencies of other special-interest groups in order to block legislative goals of AIM and other economic growth organizations.
- * To lay the foundation for a gradual shift in control of capital to workers.

In the future, you will be hearing more and more about the Mass. Solidarity Coalition and its anti-economic growth agenda. I've enclosed some material prepared by Mass. Solidarity to acquaint you with this movement.

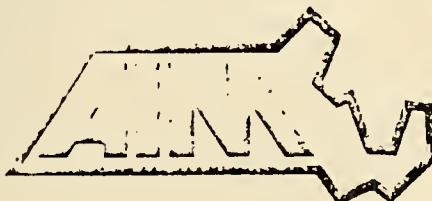
It is strongly recommended that you notify plant managers and those involved in community relations about this group because it is designed to operate at both the state and municipal levels.

Sincerely,



Ronald D. Mills
Director/Public Affairs

RDM/ga
Enclosure



... for a more competitive Massachusetts



Commonwealth of Massachusetts

Executive Office of Communities and Development

Division of Community Development

100 Cambridge Street 14th Floor Boston, Massachusetts 02202 (617) 727-7130



Michael S. Dukakis, Governor
Amy S. Anthony, Secretary

April 25, 1983

Mr. Arthur R. Osborn
President
Massachusetts/AFL-CIO
8 Beacon Street
Boston, MA 02108

Dear Mr. Osborn:

Thank you for your letter of April 19, 1983 regarding the nomination of Mr. Melvin Keough for State Appointee.

Please be advised that your recommendation of Mr. Keough will be given serious consideration when the various candidates for the position of State Appointee to the Wilmington Housing Authority are evaluated.

Again, thank you for your interest in this matter.

Sincerely,

Amy S. Anthony
Secretary

ASA:ar

ASSOCIATED
INDUSTRIES
OF MASSACHUSETTS

402 BOYLSTON STREET
BOSTON, MA 02116
(617) 262-1180

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Ronald D. Mills
Director/Public Affairs

RDM/ga
Enclosure



... for a more competitive Massachusetts

MASSACHUSETTS SOLIDARITY COALITION

The Coalition

America is in crisis. The Reagan/Big Business policy of "What is good for Big Business is good for the rest of us" has brought us the highest levels of unemployment and business bankruptcies since the Depression. And worse, there is a general sense of helplessness about what the future will hold. Now is the time for organizations with common political agendas to work together.

The Massachusetts AFL-CIO Solidarity Coalition represents a combination of labor unions and community and advocacy organizations and is dedicated to the preservation of the American democratic principles of equal opportunity of all citizens for: full employment, fair and equitable housing, a strong system of public education, environmental quality and energy conservation, the protection of public health services, maintenance of health and safety factors on the job, and the continuation of social security benefits when disabled and retired. The Coalition is open to all organizations which share its principles.

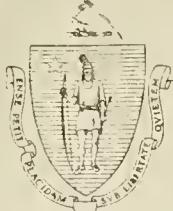
Legislative Program

The Coalition has filed 4 major pieces of legislation:

1. Worker & Community Right-to-Know
2. Mail-In Voter Registration
3. Plant Closing Notification and Assistance
4. Weatherization Program for homes and Public Buildings

Coalition Members

AFL-CIO of Massachusetts
A. Phillips Randolph Institute
Association of Massachusetts
Consumers, Inc.
Casa Del Sol
Coalition of Labor Union Women
Concerned Seniors for Better
Government
Greenpeace
Inst. of Industrial Relations
Archdiocese of Boston
Labor Guild, Archdiocese of
Boston
Massachusetts Association of
Older Americans
Mass COSH
Massachusetts Fair Share
Massachusetts Senior Action
Council
Massachusetts Tenants
Organization
Nat. Association for the
Advancement of Colored
People
National Association of Social
Workers
Nine to Five
Sierra Club
United Electrical Workers Union



*The Commonwealth of Massachusetts
Executive Office of Manpower Affairs
Department of Labor and Industries*

OFFICE OF THE COMMISSIONER
WILLIAM M. SHIPPS

*Leverett Saltonstall Building, Government Center
100 Cambridge Street, Boston 02202*

May 3, 1983

MEMORANDUM

TO: Paul J. Eustace, Secretary of Labor
FROM: William M. Shipps, Commissioner
RE: B.H.A. Appeal

I have reviewed your suggested procedure of April 15, 1983 for establishing housing authority rates. It appears to be a way to establish and document the rates in the future if we had the needed personnel and resources. However, as you well know, we are severely limited because of cutbacks in personnel. The employing of a new system will take a reasonable amount of time to set up and implement. Unfortunately, the B.H.A. suit does not afford me that latitude. It must be appealed now or we will have to live with its adverse ramifications forever. The only problem I have with going forward with the appeal at this time is that I do not have your or A.&F.'s approval on expanding of the contract with attorney Lawrence O'Donnell. This request was submitted on an A.F.4 on March 18, 1983. Without this approval I cannot authorize him to go forward with the appeal, even though the laborers as interveners have already done so. I can go forward with my own Counsel, but it would make much more sense to have O'Donnell litigate the appeal since he is familiar with the case and handled the three week trial in superior court.

Additionally, after review of all the material, I am still of the opinion that as a matter of law and my relying on the dicta of the original 1963 S.J.C.

Memorandum - Page Two

Decision against the B.H.A. we are correct in what we have done and in the position we have taken. I think everyone would like the costs of housing to be less, including the Judge, if it were legally possible. Also, they would like me to reduce blue collar wages by using a different universe of comparability. The legislature has selected and directed me to use the organized construction industry rates and classifications for initial comparisons. I therefore must press for the authorization now, or make other arrangements to protect the rights of these employees.

Litton's Angry Labor Con

The company faces charges of unfair labor practices from many unions. It's all sour grapes, says top management.

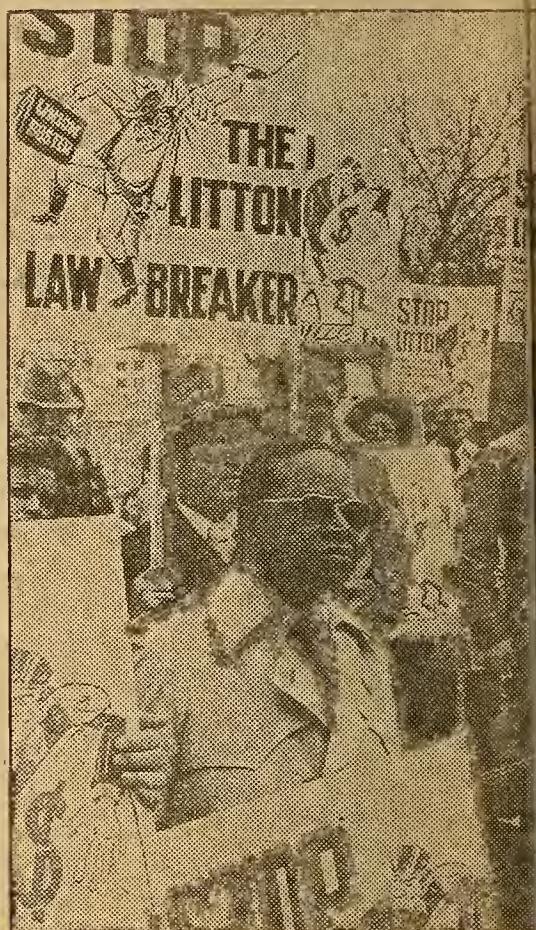
By TAMAR LEWIN

IN the 1960's, Cesar Chavez and the grape pickers organized a bitter nationwide campaign that led to widespread consumer boycotts, the founding of the United Farm Workers and the unionization of part of California's agribusiness. In the 1970's, it was the Amalgamated Clothing and Textile Workers Union at J. P. Stevens that won broad-based support from unions and consumers in its campaign for the first collective bargaining contract in the company's history.

Now, in the 1980's, if some of the nation's major unions have their way, the public's attention — and that of the Federal Government as well — will turn to the labor practices of Litton Industries, the Beverly Hills, Calif.-based conglomerate that makes everything from microwave ovens and cash registers to guided missile and computerized security systems.

"Litton has the dubious distinction of having displaced J. P. Stevens as America's No. 1 labor law violator," said William W. Winpisinger, president of the International Association of Machinists, which represents 3,246 Litton workers. "Although Litton operates under many names in many locations, its pattern of union-busting is the same everywhere."

This pattern, which Litton denies vehemently, has



Union protest against Litton

ngolomate

so angered the unions that eight of them — the machinists, the auto workers, the steelworkers, the teamsters, the graphics artists, two electrical worker unions and the machine workers — have joined together in what some labor experts say is the first multi-union organizing campaign against a single company in the United States.

The union campaign against Litton is emerging as the prototype for a new labor strategy to organize giant conglomerate corporations.

"For years the unions have been competing with each other," said B. J. Widick, a senior lecturer on labor at the Columbia Business School. "Now, their defeats and the decline of the labor movement have shocked them into working together, which is the only possible way they'll be able to succeed against a conglomerate like Litton. I think we'll be seeing more and more of this solidarity."

"Labor history shows it's much more difficult for any conglomerate to be organized than for the unions to succeed at a company that makes one product. And Litton is a very shrewd company. I consider it another J. P. Stevens, but Litton is more sophisticated. It's a long-range, painful thing, but if the unions make it a top-priority item, they may ultimately win."

The union conglomerate is organizing rallies — one was held Wednesday in Washington, D.C. — seeking legislation that could bar Litton from getting the government contracts that account for more than a quarter of its sales, and asking the National Labor Relations Board to give special scrutiny to Litton's record. Because so few Litton products are consumer goods, the unions are not organizing a consumer boycott.

The unions, all of which have been involved in organizing campaigns in one or more Litton divisions, say that Litton has a company-wide policy of illegally harassing and intimidating union sympathizers, and, if all else fails, shutting down unionized plants. In the last 20 years, they say, the N.L.R.B. has issued complaints against Litton in nearly 50 cases involving members of

Continued on Page 12



A Worker's Conglomerate

Continued from Page 1
 18 different unions at 30 Litton subsidiaries.

Litton denies that it is anti-union and argues that the N.L.R.B. cases the unions cite are misleading, since many of them were settled before trial, and few have involved final determinations by a court.

Litton, which did not send a representative to testify before Congress at hearings this week on the proposed legislation on government contracts, generally dismisses the union campaign as a sour-grapes effort to cover up for the unions' failures in winning worker support in organizing campaigns over the last decade.

With 1982 sales of \$4.9 billion, Litton, which ranks 68th in this year's Fortune 500, is typical of the huge conglomerates that have come to dominate American business in the last 30 years. Because the company's 60,000 American workers — twice as many as J. P. Stevens' hourly workers or the United Farm Workers members — make dozens of different products, and operate under dozens of different names, Litton's labor record has been difficult to track down — even for the unions involved.

"I think that a lot of the crisis in the labor movement is connected to the rise of conglomerate power," said Lance Compa, counsel to the United Electrical, Radio and Machine Workers of America, known as U.E., the union that began the Litton campaign.

Mr. Compa continued:

"Conglomerates have only really developed since the 1960's, and the unions and the N.L.R.B. haven't been structurally equipped to deal with them. Formerly, when most workers at a plant faced a single-facility employer, there was equal bargaining power, and a strike could be effective."

"But when a conglomerate takes over, and one plant goes on strike while the rest, which produce completely different products, are working and pumping in profits, they can afford to let people hang out there. The balance of power has shifted."

Also, since Litton employs so many different kinds of workers, and therefore presents organizing opportunities for so many different unions, no single union represents a very large percentage of Litton workers. In fact, until the U.E. organized a multi-union meeting to discuss the company, the unions say, they did not know what a serious problem they — collectively — were having with Litton.

"The unions have had problems with Litton divisions that don't operate under the Litton name, like American Book, Clifton Precision, Jefferson Electric, Landis Tool, McBee Systems, or Sturgis-Newport, and in many cases both the unions and the

labor board were unaware that it was a Litton subsidiary, which made it hard for us to trace their overall record," said Mr. Compa.

Litton defends that record: "In the past 16 months we have negotiated 16 contracts and only one resulted in a strike, and that's been settled," said Patrick Forster, Litton's vice president for corporate communications. "Most of the N.L.R.B. cases the unions refer to do not reflect final determinations against Litton. We deal with 30 locals, and 20 percent of our workers are unionized, which mirrors the national average."

RONALD CARVER, an organizer for the U.E., said these numbers do not tell the whole story. "As far as we know, of 30 unionized locations, only one was unionized successfully since Litton took over. And of the unionized facilities Litton has purchased, there are now 15 where the company has succeeded in getting rid of the unions."

Mathias Diederich, Litton's corporate director of industrial relations, said he did not keep track of these numbers, but, he added, "It sounds like the union is quarreling with the fact that the workers have voted against them in several elections certified by the N.L.R.B."

The unions, however, say the real measure of Litton's policies is the company's reaction at plants where a union is newly certified. They point to facilities like the \$5.5 million micro-

wave oven plant Litton opened six years ago in Sioux Falls, S.D.

Although South Dakota is a right-to-work state, the U.E. organizing campaign picked up steam after workers there found out that they were being paid an average of \$2.25 an hour less than Litton workers doing the same tasks in Minneapolis.

According to charges filed by the N.L.R.B., Litton took a number of illegal steps to head off the union organizing campaign, including interrogating workers about the union and threatening to close the plant if the workers voted the union in.

The workers voted Sept. 19, 1980, to be represented by the U.E. — but still have no contract.

According to a series of N.L.R.B. complaints, the election was only the beginning of the union's problems. Since the election, the complaints say, Litton has suspended payments for dental insurance, stopped allowing workers to purchase damaged ovens at a discount price, cut short employee work breaks, prohibited employees from using plant telephones for personal calls and stopped giving protective smocks to workers in the laminations department.

The company also reduced its night shift premium, its group leader premium and the amount of paid sick time employees got under their insurance plans, according to the N.L.R.B.

Litton sought to cut off the bargaining process altogether by filing a law-



LOCKS HORNS WITH LITTON INDUSTRIES

suit — which was quickly rejected by the N.L.R.B. — asking that the U.E. be decertified because it had supported the air traffic controllers' strike, and, since the strike had been illegal, the U.E.'s support of it was illegal behavior that made it unfit to represent the Sioux Falls workers.

Mr. Diederich defends Litton.

"Nothing was done in a vindictive way," he said. "For example, the company took away the protective smocks but got the workers aprons instead, which gave them the same protection. And the February wage increases had been the exception, not the rule. You can't just look at the individual items, you have to look at the overall package." A 10-month hearing on the N.L.R.B. complaint ended in January, but no ruling has been issued.

"They've told us that if we would cave in on Sioux Falls, they would forget the whole campaign," said Litton's Mr. Forster. "This union campaign hasn't affected any of our operations. They pass out handbills, but they're being thrown away. There's been no disruption of any of our activities. My feeling is that the real story here is the demise of the union's influence, and their new tactic for harassment of a conglomerate."

The unions say that Litton's labor policy is company wide. The pattern, Mr. Winpisinger said, goes like this: "Where the union is trying to organize a Litton plant, management interrogates, spies on, harasses, fires and intimidates union sympathizers. Where workers vote for union representation despite such tactics, Litton either refuses to bargain a first contract until ordered to do so or they prolong negotiations while they try to get

rid of the union. Where the union is already established when Litton comes in, the company looks for ways to bypass the union and sabotage the contract. Where all else fails, Litton will close the plant and abandon the workers and the community."

Because Litton settles so many of the cases against it before or during trial — a strategy the unions say has forced it to escape meaningful enforcement — and those that do get to trial revolve around specific incidents at one or another facility, that pattern is not easy to ascertain from the official record. But one labor expert who has examined Litton agrees with Mr. Winpisinger's conclusions.

CHARLES CRAYPO, a professor of industrial and labor relations at Cornell University, has studied the company's labor record, comparing the number of final N.L.R.B. decisions in unfair labor practice cases against Litton with those of Gulf and Western, Tenneco, Singer, Textron and United Technologies — all of them big conglomerates heavily involved in manufacturing.

His conclusion? "Litton was headed and shoulders above the others, with more than twice as many cases as the next largest number."

On the theory that Litton has a single labor policy, the unions have asked the N.L.R.B. to treat Litton as a single employer, an unusual policy that would enable the board to take drastic legal steps to deal with any unfair labor practice Litton might commit. For example, if Litton is found to be a single employer, any remedy at one plant can be made company-wide.

The unions have also asked the N.L.R.B. to set up a special unit to

handle Litton cases. The N.L.R.B.'s general counsel, John Lubbers, met with union representatives last Wednesday to discuss the problem, and said the board would watch for an appropriate case in which to deter

mine whether Litton operates as a single employer.

Litton says it has no company-wide labor policy, but rather 89 different divisions, each responsible for its own labor relations.

"The divisions control their day-to-day labor relations," said Mr. Diederich. "There's as much variance as there are divisions. I can guarantee you there's no corporate-wide policy. There's no way you could standardize them, with so many kinds of workers and so many kinds of businesses."

Labor experts are skeptical: "All corporations say that, but it's never true," said Mr. Widick of Columbia. "There's always a policy on labor."

The unions have also turned to Congress for help in their fight against Litton. Last week, the House Subcommittee on Labor Management Relations held hearings on a bill that would bar repeat labor law violators — those with a pattern of willful violations of N.L.R.B. or court orders — from getting government contracts. "The situation at Litton points up the need for this bill," said Fred Feinstein, staff director of the subcommittee. "Litton has very substantial Federal contracts even though it has repeatedly violated the Federal labor laws."

At Wednesday's hearings, Howard Samuel, president of the Industrial Union Department of the A.F.L.-C.I.O., said: "An employer who, for all practical purposes, blacklists employees for union activity should be blacklisted by government."

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The Unions That Are Battling Litton

	EMPLOYEES	NUMBER OF SUBSIDIARIES WITH UNION MEMBERS	LARGEST SUBSIDIARIES
Union	1	1	
Machinists	3,246	9	Union Butterfield, Athens, Ohio Merriman, Hingham, Mass.
Electrical Workers	1,250	2	Jefferson Electric, Dellwood, Ill. Inglis Shipbuilding, Pascagoula, Miss.
Teamsters	1,175	5	Fitchberg Paper, Fitchberg, Mass. Lelandis Tool, Waynesboro, Pa.
Electrical, Radio and Machine Workers	1,070	4	Litton Precision Gear, Chicago Litton Allis, Milwaukee
United Electrical, Radio and Machine Workers	1,700	3	Union-Butterfield, Athol, Mass. Litton Microwave Cooking, Minneapolis
Auto Workers	426	2	Kester-Solder, Brantford, Ontario Lucas Machine, Cleveland, Ohio
Steelworkers	1,300	3	Louis-Allis, Beloit, Wis. Cote Office Equipment, York, Pa.
Graphic Arts	50	1	McBee Systems, Athens, Ohio

Source: Industrial Union Department, A.F.L.-C.I.O.

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Because Litton settles so many of the cases against it before or during trial — a strategy the unions say has forced it to escape meaningful enforcement — and those that do get to trial revolve around specific incidents at one or another facility, that pattern is not easy to ascertain from the official record. But one labor expert who has examined Litton agrees with Mr. Winpisinger's conclusions.

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Litton says it has no company-wide labor policy, but rather 89 different divisions, each responsible for its own labor relations.

"The divisions control their day-to-day labor relations," said Mr. Diederich.

"There's as much variance as

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There's no way you could standardize them, with so many kinds of workers and so many kinds of businesses."

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"There's always a policy on labor."

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P H O N E	TO	DATE	TIME	
	Arthur	5-4	1110	AM PM
FROM	AREA CODE-TELEPHONE NO.-OR OPER.			
M	Dick Raymond.	1-752-6350		
OF	I B E W 486	EXTENSION #		
(Worcester) John Burke Committee Letter Filed Agreements C. W. C. 5/2/65 Phyllis				
MESSAGE	From White			
SIGNED				
Phoned <input type="checkbox"/> Call <input checked="" type="checkbox"/> Returned <input type="checkbox"/> Wants To <input type="checkbox"/> Will Call <input type="checkbox"/> Was <input type="checkbox"/> See <input type="checkbox"/> Back <input type="checkbox"/> Call <input type="checkbox"/> See You Again <input type="checkbox"/> In <input type="checkbox"/> Operator <input type="checkbox"/>				

provisions
utility

750 Volts
to ground
1250 A/c

LABOR IN THE 80'S

MEETING THE CHALLENGES



249 Elm Street
Somerville, MA 02144

April 26, 1983

Arthur Osborn, Pres.
Mass AFL-CIO
8 Beacon St
Boston, Ma
02108

Dear Arthur,

Here is the brochure advertising our upcoming conference. We are sorry that ~~you~~ will not be speaking at the conference, but we do hope that you will at least be able to attend. It promises to be an interesting conference.

We hope that your unwillingness to speak at the conference is not due to any concern about our goals or intentions. As our brochure says, we are an informal committee of Boston area labor activists who are committed to the revitalization of the labor movement. Most of us are loyal and active members of the AFL-CIO, and all of us support it. We are not trying to compete with the AFL-CIO in any way, nor are we trying to establish anything even approaching a rival organization. Instead, we are working for the same goals that you are; working to complement the impressive efforts you are making to re-build and strengthen the labor movement in Massachusetts.

These are certainly difficult days for the labor movement, and we can ill afford internal strife or competition. If the conference is successful, as we believe it will be, more local union members will become union activists. And that can only strengthen the AFL-CIO. Therefore, we continue to hope that you will support our efforts, as we continue to support yours. And we do hope to see you at the conference.

We would appreciate an opportunity to discuss the conference further with you. We will call you next Monday to see if we can arrange a time to get together. Or you can call one of us at the numbers listed below. We look forward to hearing from you, and to working together with you on our common goals in the future.

Fraternally, for Labor in the 80's

Dave Slaney

Dave Slaney, Pres., USWA 2431
387 4100, ext 153; 354 7657

Rand Wilson

Rand Wilson, organizer
623 8113

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ACTION FOR A CHANGE

A LABOR IN THE '80s CONFERENCE

ENDORSERS

SEIU Local 285
Hotel Employees, Restaurant Employees, Local 28
Union Members for Jobs and Equality
SEIU Local 500
UE District Council 2
A-Philip Randolph Institute (Boston Chapter)
AFSCME Local 1489
District 65UAW, Massachusetts Council
Massachusetts Teachers Association/NEA
Vulcan Society of Mass. Black Firefighters
AFSCME Local 470
ULU Local 1475

CONFERENCE INFORMATION

This conference is sponsored by LABOR IN THE '80s, an informal committee of Boston area labor activists who are committed to the revitalization of the labor movement.

If you would like more information about the conference or would like to offer to help, write to us at: LABOR IN THE '80s, 249 Elm St., Somerville, MA 02144, or call one of the conference planners below.

Rand Wilson—623-8113 Dave Slaney—354-7657 Leslie Cohen—522-5722

CONFERENCE GOALS

- To encourage conference participants to increase membership participation in their local unions.
- To offer skills and ideas about how to get members more active and involved.
- To help build a strong labor movement based on the principles of Justice, Equality, and Democracy.

INFORMACION DE LA CONFERENCIA

Esta conferencia fue expuesta por "El Obrero del '80" (Labor in the '80s) por el comite de Boston y sus alrededores. Este comite esta compuesta de los trabajadores que quieren ver que el movimiento de sindicatos sea mas fuerte y actue de lo mejor.

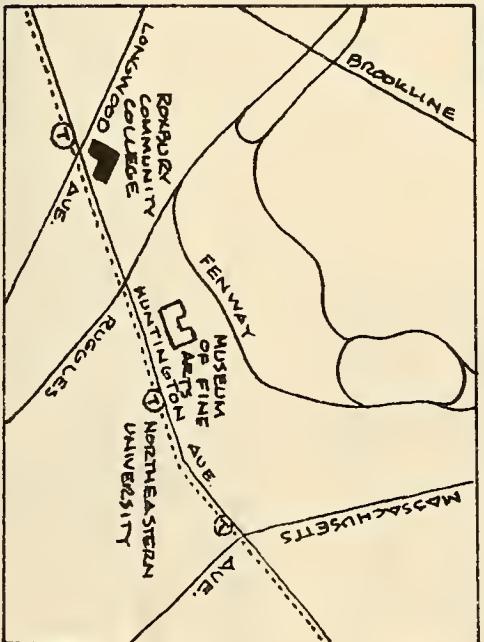
Si usted necesita mas informacion hacerca de la conferencia o usted tiene mejores ideas que puede ayudar al comite, por favor escribir a esta direccion: 249 Elm Street, Somerville, MA 02144 o llame por telefono que algunos de los miembros de comite Indicado le contestaran.

Rand Wilson—623-8113 Dave Slaney—354-7657 Leslie Cohen—522-5722

LOS FINES DE LA CONFERENCIA

- Esta conferencia es con el fin de animar or poner mas fuerza a la participation y actividades de los miembros de los sindicatos de la trabajadores.
- Para ofrecer mejores ideas a las miembros y para obtener de esa manera mas participacion y actividad.
- El movimiento obrero necesita construir con mas fuerza los fundamentos principales: Justicia—Democracia—Igualdad.

MAP



**SATURDAY, MAY 21, 1983
8:30 A.M. to 5:00 P.M.**

**ROXBURY COMMUNITY COLLEGE
HUNTINGTON AVE.
BOSTON, MA**

FOR MORE INFORMATION CONTACT:
623-8113, 354-7657, 522-5722

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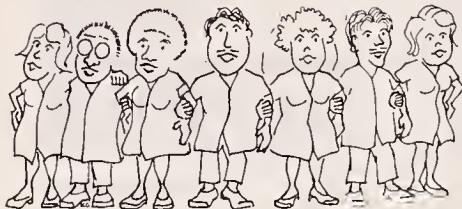
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Labor in the '80s/C.S.P.P.
249 Elm Street
Somerville, MA 02144

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WE'RE READY FOR . . .

ACTION FOR A CHANGE

A LABOR IN THE '80s CONFERENCE

ENDORSEMENTS

SEIU Local 285
Hotel Employees, Restaurant Employees, Local 26
Union Members for Jobs and Equality
SEIU Local 509
UE District Council 2
American Federation of Teachers (Boston Chapter)
AFSCME Local 1489
District 651UAW, Massachusetts Council
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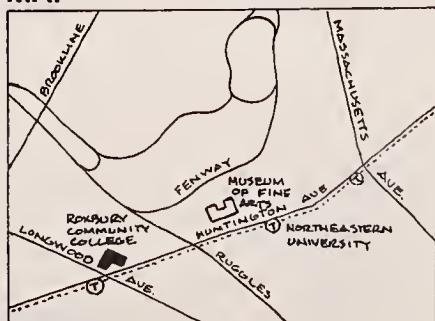
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ROXBURY COMMUNITY COLLEGE
HUNTINGTON AVE.
BOSTON, MA**

MAP



**FOR MORE INFORMATION CONTACT:
623-8113, 354-7657, 522-5722**

ACTION FOR A CHANGE

SATURDAY, MAY 21, 1983

8:30 A.M. to 5:00 P.M.

ROXBURY COMMUNITY COLLEGE



WORKSHOPS

Morning

1 Uniting for a Strong Contract: The Boston Hotel Workers

How Local 26 was able to unite and mobilize their membership in order to negotiate from strength and win an outstanding contract. (In English and Portuguese)

Linda Whelan, John Marratt, Jose Rodrigues, Vernon Buchanan, Filomeno Cabral, Paul Lanni, Contract Committee, Local 26
John Rodriguez, Business Agent, Local 26
Co-Chairs: Barbara Rice, member, UAW Local 422; Dave Slaney, President, USWA 2431

2 Winning on the Shop Floor: Involving the Membership

Winning grievances and dealing successfully with shop-floor problems by involving the membership: tactics that have worked.

Frank Emspark, Exec. Bd. Member, IUE 201
Steve Kindler, Unit Rec. Sec., UE Local 262
Lillie Dlas, Pres. UE Local 202
Jim Bollen, Staff, AFSCME Council 93
Pat Scott, Steward, AFSCME 1489, BCH
Chair: Jon Gollbar, Chief Steward, AFSCME 1526

3 Beyond Party Politics:

Building Progressive Political Action/Education Committees

Topics will include: Building strike and boycott support; supporting political movements; and building solidarity with Third World Labor movements.

Chair: Steven Lewis, Vice-President, SEIU 509

4 Saving Jobs

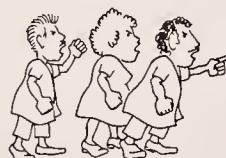
Different examples of what local unions have done to prevent loss of jobs because of sub-contracting, new technology, and government cut-backs.

Representative from IUE 201;
Representative from Boston City Hospital
AFSCME 1479;
Chair: Rand Wilson, organizer.

5 Responding to Inequality

People of color are greatly underrepresented as union activists in proportion to their numbers. Why? We'll find out, and then discuss ways to increase minority participation.

Walter Porter, Vulcan Society of Black Fire-fighters
Mimi Jonas, SEIU 509
John Ingemi, AFSCME 1489
Mary Yeaon, SEIU 285
George Anderson, IUE 201
Lorraine Williams, SEIU 285
Co-Chairs: Melzhu Lui, Union Members for Jobs and Equality, Patti Williams



6 Labor and Community: Getting It Together!

A discussion of current attempts to involve the members and strengthen the union by making alliances.

Representative from Boston Teachers Union
Representative from USWA 8751, School Bus Drivers
Maxine Fannall, SEIU Local 285, BCH
Ed Donnelly, Vice-Pres., SEIU 509
Damian Ivanov, Stop Abuse of the Disabled
Gerry McDonough, Camb. Teachers Assoc. (former member)
Susan Moir, City Life
Harry Allan, Boston parent
Co-Chairs: Leslie Cohan, member SEIU Local 285; Robin Leeds, Labor and Community Activist

7 Moving Ahead! Women in the Labor Movement

What can we do to get more women involved and strengthen our role in the labor movement. The workshop will be an opportunity for women to share information and develop skills.

Dabbla Gelster, Co-Chair, Women's Committee, SEIU 509
Marcia Hams, Chair, Women's Committee, IUE 201
Laurie Sheridan, Women's Committee, IUE 201
Chair: Joan Parker, steward, IUE 201

8 Making Health and Safety Work

Using Health and Safety issues to mobilize the membership. How to build Health and Safety Committees that involve new members and train leaders.

Ron Malloy, Vice Pres. IUE 201
Weezy Waldstain, Health and Safety Committee, IUMSWA 5
Debby Katz, H.M.A. Organizing Campaign, District 65/UAW
Cathy Schwartz, Occupational Health Specialist
Chair: Kan Galsar, Professor, Tufts University

9 Plant Closings and the Fight for Jobs

What several local unions have done in response to plant shutdowns, run-away threats, and divestiture.

Rod Polnau, Pres. UE 277
Jim Bollen, Staff, AFSCME Council 93
Chair: Ken Allan, organizer, UE.

Afternoon

1 Uniting for a Strong Contract: Current Contract Struggles

Boston School Bus Drivers, B.U. employees, and Harvard food service workers will discuss their experiences and problems in their current contract negotiations.

Representative from Local 8751, USWA
Bath Morrison, Sec., B.U. Local, District 65/UAW
Eric Gamauf, Local 26, Harvard Food Service Workers
Co-Chairs: Barbara Rice, member, UAW 422; Dava Slaney, President, Local 2431, USWA



2 Winning at the Workplace: The Boston School Bus Drivers Experience

A look at the successful experience of USWA Local 8751 in involving the membership to win grievances and resolve other problems.

Mal Jarnas, Vice-Pres., Local 8751 USWA
Idona West, Joan Dwyer, Bill Maudlin, Bill Hamilton, Stewards, Local 8751 USWA
Donald Harding, Treas., Local 8751 USWA
Chair: Gena Bruskin, Chief Steward, Local 8571 USWA

3 Electoral Political Action: Getting the Public Servants to Serve the Public

Panel will discuss theories of who, how, why and whether to endorse political candidates; and how to keep them working for the members.

Chair: Steven Lawlis, Vice-President, SEIU 509

4 Uniting Labor for Jobs and Peace

How do we build a peace-time economy? Why should 'defense industry' workers support it?

Jon Brandow, Pres., Shipbuilders Local 5
Jaff Kilan, member, IUE 201
Dr. Paula Raymon, Sociology Dept., Brandeis Univ.

Chair: Frank Emspark, Exec. Board, IUE 201

Morning workshops that will be repeated in the afternoon:

5 Labor and Community; 6 Responding to Inequality; 7 Moving Ahead; 8 Making Health and Safety Work; 9 Fighting Plant Closings

*Organizations listed for identification only.



SCHEDULE

8:30 Registration (coffee and donuts)
9:15 Keynote Address, Dominic Bozzotto, President, Local 26, HERE
10:00 Morning Workshops
12:00 Lunch
1:00 Afternoon Workshops
3:00 Plenary and Entertainment
5:00 Reception
8:00 Party

REGISTER NOW!!

Name _____
Address _____
Union (if any) _____
Position _____

My workshop preferences are:
AM _____
PM _____

Enclosed is \$ _____ for _____ people.
 Individual Rate (\$3.00)
 Group Rate for 5 persons or more registered by a union (\$1.50 per member)

I am interested in having Spanish translation.
 I am interested in having Portuguese translation.
 Please send me brochures to help publicize the conference.

Return to:
Labor in the 80's 249 Elm Street Somerville, MA 02144

NO ONE WILL BE TURNED AWAY
DUE TO AN INABILITY TO PAY.

Childcare will be provided. Deadline for childcare arrangements is May 14. Please call Dave Russell, 522-9817 to make arrangements.



MASSACHUSETTS / AFL-CIO

Voice of Organized Labor 500,000 Strong

PRESIDENT
ARTHUR R. OSBORN

April 27, 1983

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RICHARD E. POST
NICHOLAS ROUSSOS
THOMAS M. SCANLAN
MARY ANN SCIBELLI
BARNEY WALSH

Anthony Fonseca, Vice President
Massachusetts AFL/CIO
3500 Main Street
Springfield, Ma. 01104

Dear Brother Tony:

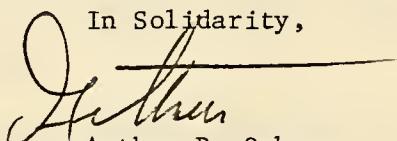
In response to the letter that you and two non AFL/CIO people sent to Senator Melconian, of which I received a copy, I want to make sure you are aware that Senator Melconian's relationship with the Massachusetts AFL/CIO Council is friendly and she has been consistent in her respect and concern for our problems.

I feel sure as time marches on you will see that Senator Melconian has established herself as a strong voice for the working people from her district.

Tony, when you can, please give me a call. I want to fill you in on some of the positive results that have come about from the Massachusetts AFL/CIO's Solidarity Coalition efforts.

Incidentally, I am grateful for your strong support on plant closings.

In Solidarity,


Arthur R. Osborn
President

opeiu-6
afl/cio

MASSACHUSETTS / AFL-CIO
8 Beacon Street, Boston, MA 02108
Telephone: (617) 227-8260

American Federation of Labor and Congress of Industrial Organizations



815 Sixteenth Street, N.W.
Washington, D.C. 20006
(202) 637-5000

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Richard I. Kilroy	Vincent R. Sombrotto	Gerald W. McEntee
William H. Bywater	Marvin J. Boede	Patrick J. Campbell

April 22, 1983

Mr. Arthur Osborn, President
Massachusetts AFL-CIO
8 Beacon Street, 3rd Floor
Boston, Massachusetts 02108

Dear Trade Unionist:

At the February AFL-CIO Executive Council meeting, it was decided to launch Solidarity Day III. This event will consist of rallies, marches and parades in every state on Labor Day September 5, 1983.

With Solidarity Day I in Washington, labor gave voice and visibility to our opposition to the disastrous Reagan policies.

In the march to the polls for Solidarity Day II, we made significant changes in the composition of Congress.

Solidarity Day III will begin the mobilization for the 1984 elections. It will be the first step in building the organizational structure with the potential to carry a united labor movement into the primaries and caucuses and then on to victory in the general election.

In a number of states there has been no recent history of major Labor Day events and considerable effort will be necessary to develop successful events. For States with a history of Labor Day events, we would like to build on them, continuing the effort, providing more statewide representation, while stressing common themes so the public and press will witness a united labor movement.

For every State, an AFL-CIO field representative, regional director or COPE area director will be assigned to work virtually fulltime to help make the events a success. From the National AFL-CIO office we will be providing a series of slogans, ideas and public relations assistance to insure that the events portray a common purpose. We will also be providing you with a manual and extensive checklist on the potential problems and solutions for putting together an event of significant proportions. In many cases this will be an important additional tool; for those states with little experience in conducting such activities it should be invaluable.

At the national level we are assembling an Advisory Committee for Solidarity Day III from different Internationals to coordinate their activities. We would like you to establish a similar group for your state, including key vice presidents, district directors, local union officers and other major officials who have sizeable membership in your state. AFL-CIO regional directors, field representatives and COPE area directors will provide assistance in developing this group.

We recognize that your events will draw most heavily from the local area, but we want to achieve some statewide participation as well, as long as it does not conflict with other local Labor Day events. This is particularly important because this event is the key to building the organization needed for a statewide drive in the primaries, caucuses and general election.

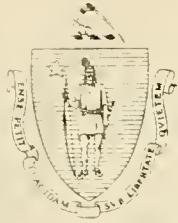
Your AFL-CIO regional director or staff will be in touch with you to begin the considerable amount of work that will be necessary to make Solidarity Day III a success. At the national level, there will be fulltime coordination provided by Dick Wilson of COPE and Charles McDonald of Organization and Field Services, with other staff representatives to assist.

We will continue, in the next several months, to provide you with updated information on the development of activities and the availability of additional materials and resources.

Your enthusiastic cooperation in this effort is a must if we are to continue our momentum through election day, 1984.

Faternally,


Jane Kidwell
President



*The Commonwealth of Massachusetts
Executive Office of Manpower Affairs
Department of Labor and Industries*

OFFICE OF THE COMMISSIONER

WILLIAM M. SHIPPS

*Leverett Saltonstall Building, Government Center
100 Cambridge Street, Boston 02202*

April 27, 1983

TO: Paul J. Eustace, Secretary of Labor
FROM: William M. Shipps, Commissioner
RE: House One Reductions

At your instruction, a careful review and close scrutiny of my budgets and personnel staffing was made. I am of the strong conviction that any reduction in funding of these agencies would all but abolish them or at least impair their ability to function, as there would not be sufficient personnel to carry out their statutory mandates. As you know, all of these agencies provide services for workers through activity of personnel, and any reduction in funding would directly impact on personnel staffing levels. Moreover, we do not have any capital expenditures in these budgets which we can delete or delay to generate any significant cost savings for the Commonwealth.

As stated in the Senate's version of the FY83 budget, "The Division has suffered major reductions in previous years and the committee believes that further reductions would seriously impair its ability to carry out its responsibilities". I concur with this statement, and recommend that no reductions be made in these agencies. Over the past years we have experienced significant cuts or level funding which in effect was a budgetary cut, considering inflation and employee contract raises. I further recommend that we make every effort to increase the personnel staffing levels in these agencies to properly protect the rights of workers and our children. In any event, I believe the Department has paid its dues over the past years in limiting the cost of government, and should not be required to pay more than its fair share.

9000-0505 Supported Work for the Retarded

The Committee recommends a total of \$800,000 for this program and provides language which transfers the administration of this program to the Bay State Skills Corporation. This language also provides the Board with the authority to waive the matching funds requirement in certain defined situations.

9020-2001 Division of Industrial Safety

The Committee recommends \$1,836,206 which prevents any reduction of its present workforce in FY 1983. The Division has suffered major reductions in previous years and the Committee believes that further reductions would seriously impair its ability to carry out its responsibilities.

9050-3000 Compensation for State Employees

The Committee recommends \$10,539,440 for this program. During FY 1983, the Committee recommends that the Secretary look into ways to substantially decrease the number of cases coming before the Industrial Accident Board.

9091-0300 Tourist Promotion and Advertising

9091-0400 Industrial Promotion and Advertising

The Committee recommends increased funding in these accounts to develop a strong and more competitive advertising and promotion campaign within the industrial and tourism sectors of the economy (see Policy Report: Tourism).

9091-2003 Massachusetts Technology Development Corporation

The Committee recommends \$1.5 million to increase the size of the agency's loan fund.

9091-3001 Massachusetts Film Bureau

The Committee recommends \$250,000 for this agency to promote the film industry in Massachusetts, which brings additional revenue into the Commonwealth. The Committee includes language which requires quarterly reporting by the Bureau so that the growth of the film industry and its return on the state's investment can be more accurately measured during FY 1983. The Committee also recommends a program budget for the Film Bureau for FY 1983.



MASSACHUSETTS / AFL-CIO

Voice of Organized Labor 500,000 Strong

April 25, 1983

Dear State Representative:

For many years the Labor Movement has worked very hard to ensure a better life and standard of living for all the working people of America.

Unfortunately, for many years there has been other groups that have been working just as hard to ensure the dismantling of the Trade Union Movement. We humbly suggest to you that this would be bad for America.

Last April 13, 1983, the Joint State Administration Committee voted almost unanimously to recommend non-passage of a bill that in our opinion would break Unions here in Massachusetts.

That bill (H2975) is on the calendar today. We are hopeful you will continue to support the working people of Massachusetts and support the Committee's recommendation of OUGHT NOT TO PASS.

The proponents of this bill have not directed their attention to anything except working people's wages and are suggesting their actions are modest and will help everyone. The truth of the matter is that if H2975 is enacted, the Union Contractor will not be able to compete and therefore the Union Worker will disappear.

Once again, please support your State Administration Committee's position of OUGHT NOT TO PASS and refrain from supporting substitute Legislation and Amendments.

This bill has been identified as "A" Massachusetts AFL/CIO's TOP PRIORITY this year and will be recorded as a LABOR VOTE.

George E. Carpenter, Jr. *Respectfully yours,*
Arthur R. Osborn

George E. Carpenter, Jr.
Secretary/Treasurer

Arthur R. Osborn
President

opeiu-6
afl/cio



MASSACHUSETTS / AFL-CIO

Voice of Organized Labor 500,000 Strong

PRESIDENT
ARTHUR R. OSBORN

April 26, 1983

EXECUTIVE VICE PRESIDENTS
RUSSELL P. CAMPBELL

JOSEPH M. LYDON

SECRETARY-TREASURER
GEORGE E. CARPENTER, JR.

VICE PRESIDENTS

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JOSEPH MIODONKA
JAMES NESTOR
GEORGE J. O'BRIEN
RICHARD F. PICCUITO
RICHARD E. POST
NICHOLAS ROUSSOS
THOMAS M. SCANLAN
MARY ANN SCIBELLI
BARNEY WALSH

Dear Sister or Brother:

I'm writing to you to remind you of an important election for the Weymouth Board of Selectmen on MONDAY, MAY 16, 1983.

PEG GOUDY, the daughter of the late J. Wilfred Shelley, who was one of the organizers and founders of the International Union of Marine and Shipbuilders Workers Union, AFL/CIO in Quincy, Mass., is a candidate for Selectperson.

As a former Legislative Aide for Rep. Robert Cerasoli, Peg has the administrative and legislative experience and knowledge which are essential for the Selectperson's position.

Peg is an ardent supporter of Labor and has demonstrated her concern for the working families of her District through her involvement in the Community and as a Legislative Aide.

Given her fine understanding of the Labor Movement and her concern for the problems which confront the families in Weymouth, Peg has received the endorsement of the Norfolk County Central Labor Council, AFL/CIO and the Massachusetts AFL/CIO.

Labor needs a consistent and articulate spokesperson who reflects our principles....WE'RE ASSURED OF SUCH A PERSON IN PEG GOUDY. For the past two years she has served as your Selectperson. Peg has continuously stood up for Labor.... IT IS NOW OUR CHANCE TO STAND UP FOR PEG.

ON MAY 16th, PLEASE VOTE FOR RE-ELECTION OF PEG GOUDY.

*Fraternally,
Arthur R. Osborn*
Arthur R. Osborn, President

opeiu-6
afl/cio

MASSACHUSETTS / AFL-CIO

8 Beacon Street, Boston, MA 02108

Telephone: (617) 227-8260

39TH ANNUAL EASTERN SEABOARD APPRENTICESHIP CONFERENCE

MAY 9 - 13, 1983

SHERATON REGAL INN - HYANNIS, MASS.

REGISTRATION INFORMATION

REGISTRATION FEE: The registration fee for ESAC 83 has been set at \$55.00. This registration fee covers the costs for all conference materials, your registration badge, and one banquet ticket.

INSTRUCTIONS FOR REGISTRATION: To PRE-REGISTER for ESAC 83, simply complete the Registration Form below. Make a check payable to: ESAC 83 in the amount of \$55.00. Mail the completed Registration Form and the registration fee to the address shown below no later than April 1, 1983. After this date, you may register on site at the Sheraton Regal Inn. The late registration fee is \$65.00.

ACKNOWLEDGEMENT OF REGISTRATION: Upon receipt of your completed Registration Form and registration fee of \$55.00, we will advise you in writing that your registration has been completed. Your registration badge and all other materials, including your banquet ticket, will be available for you to pick up at the PRE-REGISTRATION DESK at the Sheraton Regal Inn starting on Sunday, May 8, 1983.

MAILING ADDRESS FOR REGISTRATION: Please mail your completed Registration Form and registration fee of \$55.00 to:

CONFERENCE RESERVATION DEPARTMENT
ESAC 83
8 BEACON STREET, SUITE 41
BOSTON, MA 02108

REGISTRATION FORM

NAME ARTHUR R. OSBORN
AFFILIATION MASS AFL-CIO COUNCIL
STREET ADDRESS 8 BEACON ST.
CITY BOSTON STATE MA ZIP 02108
WORK PHONE 227-8260 HOME PHONE

PLEASE CHECK TWO BOXES OUT OF THE FOUR

- * Enclosed is my registration fee of \$55.00 made payable to: ESAC 83.
- I will pay my registration fee at the conference.
- Enclosed is my hotel Reservation Form and deposit check in the amount of \$50.00 made payable to: ESAC HOTEL DEPOSIT.
- I will be attending the conference but will be commuting, or I have made other hotel arrangements.
- * Please note that if you pay your registration fee prior to the conference, you will be expediting the registration process.

39TH ANNUAL EASTERN SEABOARD APPRENTICESHIP CONFERENCE

MAY 9 - 13, 1983
SHERATON REGAL INN - HYANNIS, MASS.

HOTEL RESERVATION FORM

IN ORDER FOR US TO PROCESS YOUR HOTEL RESERVATION REQUEST AND GIVE YOU THE BEST POSSIBLE SERVICE, IT IS ESSENTIAL THAT YOU COMPLETE THIS FORM IN ITS ENTIRETY. BY DOING SO, WE CAN ASSURE YOU THAT YOUR ROOM WILL BE READY ON THE DAY YOU WILL ARRIVE, AND YOU WILL ALREADY HAVE BEEN PRE-REGISTERED.

NAME ARTHUR R. OSBORN
AFFILIATION MASS AFL-CIO COUNCIL
STREET ADDRESS 8 BEACON ST.
CITY BOSTON STATE MA ZIP 02108
WORK PHONE 327-8260 HOME PHONE

PLEASE CONFIRM THE FOLLOWING:

HOTEL PREFERENCE: 1ST CHOICE SHERATON REGAL
2ND CHOICE

PACKAGE PLAN: A B C D E

ROOM TYPE: SINGLE DOUBLE

IF A DOUBLE ROOM, NAME OF THE PERSON YOU WILL BE SHARING WITH:

WILL YOU NEED EXTRA TICKETS FOR CLAMBAKE BANQUET

IF SO, HOW MANY? CLAMBAKE AT \$27.50 PER TICKET

BANQUET AT \$20.00 PER TICKET

IF YOU HAVE ANY SPECIAL REQUESTS OR NEEDS, PLEASE STATE SO HERE:

I HAVE COMPLETED THE HOTEL RESERVATION FORM AND ENCLOSE A CHECK IN THE AMOUNT OF \$ _____ REPRESENTING MY DEPOSIT FULL PAYMENT. IF YOU HAVE NOT INCLUDED FULL PAYMENT WITH THIS HOTEL RESERVATION FORM, PLEASE INDICATE BELOW THE METHOD THAT YOU WILL USE TO MAKE SUCH PAYMENT:

CHECK VISA MASTERCARD AMER. EXP. CARTE BLANCHE DINERS



Sherratt
19

39TH ANNUAL EASTERN SEABOARD APPRENTICESHIP CONFERENCE

MAY 9 - 13, 1983

SHERATON REGAL INN - HYANNIS, MASS.

HOTEL RESERVATION INFORMATION

IN MAKING THE ARRANGEMENTS FOR THE 39TH ANNUAL EASTERN SEABOARD APPRENTICESHIP CONFERENCE, EVERY ATTEMPT HAS BEEN MADE TO ARRANGE A QUALITY PROGRAM AT A REASONABLE PRICE. BY MAKING AVAILABLE A NUMBER OF INCLUSIVE PACKAGE PLANS, IT IS OUR SINCERE DESIRE THAT YOU WILL FIND IT EASIER TO MAKE YOUR RESERVATIONS AND DETERMINE THE COST THEREOF.

HOTEL RESERVATIONS: To confirm hotel reservations for ESAC 83, simply complete the enclosed hotel Reservation Form. Make a check payable to: ESAC HOTEL DEPOSIT in the amount of \$50.00. Mail the completed hotel Reservation Form and the hotel deposit to the address shown below no later than April 1, 1983. After this date reservations will be accepted on a space available basis.

CONFIRMATION OF HOTEL RESERVATIONS: Upon receipt of your completed hotel Reservation Form and hotel deposit of \$50.00, we will advise you in writing that your hotel reservations have been confirmed at a designated hotel. Reservations will be accepted on a first come, first serve basis. Every attempt will be made to place you at the hotel requested. However, due to room allotment restrictions, should there be no more rooms available in the hotel of your first choice, we will confirm you at the hotel closest to your choice.

MAILING ADDRESS FOR HOTEL RESERVATIONS: Please mail your completed hotel Reservation Form and hotel reservation deposit of \$50.00 to:

CONFERENCE RESERVATION DEPARTMENT
ESAC 83
8 BEACON STREET, SUITE 41
BOSTON, MA 02108

FINAL PAYMENT: Because we have received lower rates as well as other concessions from the hotels for prepayment, you will be invoiced for the balance due on the hotel package plan when you receive confirmation of your hotel reservation. This balance due will be payable no later than May 1, 1983, and may be paid by check or any of the following credit cards: VISA, MASTERCARD, AMERICAN EXPRESS, CARTE BLANCHE, OR DINERS CLUB. Simply indicate on the hotel Reservation Form what your method of final payment will be, and we will process your reservation accordingly.

CANCELLATION AND REFUND POLICY: As we are prepaying the hotels, one of the concessions given us is that there will be no penalty for cancellation prior to check-in. Simply advise us in writing at the above address, and we will process your refund within two working days after receipt of your letter. Once you have checked into your hotel and find that you need to cancel for any reason, a full refund will be given only if the room can be rerented.

FOR FURTHER INFORMATION ON REGISTRATION OR HOTEL RESERVATIONS, PLEASE CALL TOLL FREE IN MASSACHUSETTS 1-800-392-6032 OR IN BOSTON AT 367-6019.

39TH ANNUAL EASTERN SEABOARD APPRENTICESHIP CONFERENCE

MAY 9 - 13, 1983
SHERATON REGAL INN - HYANNIS, MASS.

HOTEL ACCOMMODATIONS

All hotel accommodations have at least one double bed in each room. Some rooms have two double beds or king or queen size beds. All rooms are oversized and have a sitting area or sofa. Each hotel has an indoor swimming pool. A full buffet breakfast will be served each morning between 7:00 a.m. and 9:00 a.m. at your hotel and is included as part of the package price. Free shuttles will be available on a scheduled basis operating between the four hotels being used and the Cape Cod Mall (the largest shopping mall on Cape Cod).

SHERATON REGAL INN	200 Rooms - Route 132, Main Conference Site
HOLIDAY INN OF HYANNIS	100 Rooms - Route 132, $\frac{1}{2}$ mile from main site
HERITAGE HOUSE MOTOR HOTEL	100 Rooms - Main Street, 1 mile from main site
KOALA INN	50 Rooms - Route 132, $\frac{1}{4}$ mile from main site

HOTEL PACKAGE PLAN INCLUDES:

- Room accommodations for length of stay.
- 5.7 percent hotel occupancy tax.
- 5 percent state meal tax and all tips.
- Full buffet breakfast daily.
- Early Bird Golf Tournament on Sunday afternoon includes 18 holes with carts. Trophies will be awarded in four areas of play.
- Welcoming reception on Sunday evening with open bar and hot hors d'oeuvres.
- Cape Cod Clambake on the beach Tuesday late afternoon and evening. Shuttle buses will provide transportation from all hotels.
- All state and local taxes on above package including gratuities and service charges imposed by the hotels.
- A fully staffed information booth at the Sheraton Regal Inn to provide any assistance with local sightseeing activities, local points of interest, etc.

PACKAGE PLAN PRICES

A SUNDAY UNTIL FRIDAY - 5 NIGHTS

\$338.00 Per Person Single Occupancy
\$214.00 Per Person Double Occupancy

C TUESDAY UNTIL FRIDAY - 3 NIGHTS

\$222.00 Per Person Single Occupancy
\$145.00 Per Person Double Occupancy

B MONDAY UNTIL FRIDAY - 4 NIGHTS

\$279.00 Per Person Single Occupancy
\$179.00 Per Person Double Occupancy

D WEDNESDAY UNTIL FRIDAY - 2 NIGHTS

\$134.00 Per Person Single Occupancy
\$ 80.00 Per Person Double Occupancy

E THURSDAY UNTIL FRIDAY - 1 NIGHT

\$ 77.00 Per Person Single Occupancy
\$ 45.00 Per Person Double Occupancy

39th *OFFICE* "Apprenticeship—The Genesis of Skill"
THIRTY-NINTH ANNUAL
EASTERN SEABOARD APPRENTICESHIP CONFERENCE

Host: Division of Apprentice Training
Department of Labor and Industries
Room 1102, 100 Cambridge Street
Boston, Massachusetts 02202
(617) 727-3486 - 3487



MAY 9th to 13th, 1983
SHERATON REGAL INN
HYANNIS, MASSACHUSETTS

Chairman John J. McDonough
Co-Chairmen James R. Grande
Domenic F. Sangiovanni

Sponsors

Mass. Apprenticeship Council

February 16, 1983

Bureau of Apprenticeship and
Training, Regions I and II

Greater Boston Building
Trades Training Directors
Association

Dear Friends of Apprenticeship:

Eastern Seaboard Apprentice
Training Association

The Commonwealth of Massachusetts will host the 39th Annual
Eastern Seaboard Apprenticeship Conference at Hyannis, Mass.,
May 9 thru May 13, 1983.

Mass. State Building and
Construction Trades
Council

Because of present economic circumstances and the current
strain on financial reserves, many interested individuals
have requested that the conference cost be as inexpensive
as possible. Therefore, we have instituted a prepaid pack-
age plan similar to tours and excursions to Rome, Atlantic
City, Las Vegas or Hawaii. Complete details on the package
plan are enclosed.

Boston Construction
Trades Council

You are encouraged to take advantage of the opportunity to
register on Sunday, May 8th and enjoy a minivacation.

Apprenticeship Councils and
Vocational Education in:

The mailing list has been reduced, and we are asking you to
duplicate the enclosed material and pass it along to your
associates and contemporaries.

Connecticut
Maine
Massachusetts
New Hampshire
New Jersey
New York
Rhode Island
Vermont

Sincerely yours,

John J. McDonough
Chairman

THIRTY NINTH ANNUAL EASTERN SEABOARD APPRENTICESHIP CONFERENCE
 THE SHERATON REGAL INN
 HYANNIS, MASSACHUSETTS
 MAY 9 - 13, 1983

SCHEDULE OF EVENTS (Tentative)

SUNDAY, May 8, 1983

Registration	2:00 - 5:00
Early Bird Golf Tournament	1:00 -

MONDAY, May 9, 1983

Registration	9:00 - 4:00
Human Resources (R. Regan, V. Rabita)	10:00 - 12:00
DES Testing - Apprentices (W. Swanson)	1:00 - 2:00
Veterans (J. Carroll)	2:00 - 3:00
Safety (W. Swanson, J. O'Connor, J. Lyons, N. Beddows)	3:00 - 4:00

TUESDAY, May 10, 1983

Registration	9:00 - 4:00
Opening Session	9:30 -
Building Trades (J. Joyce, J. Farmer, C. Spillane)	1:00 -
Manufacturing (A. Kosty, J. Axon)	1:00 - 4:00
Boston Building Trades Training Directors Association	3:00 - 4:00
Clambake	

WEDNESDAY, May 11, 1983

Registration	9:00 - 4:00
Vocational Education (Dr. Cipriano)	9:00 - 11:00
Stationary Engineers (A. McWade)	9:00 - 11:00
ESATA (A. Kosty)	11:00 - 12:00
Manufacturing (A. Kosty, J. Axon)	1:00 - 3:00
Glaziers (E. Casey, J. Farmer)	2:00 - 4:00
Carpenters (J. Greenland)	2:00 - 4:00
Sheet Metal (J. Joyce)	2:00 - 4:00
Electricians (R. Regan, R. Stromberg)	2:00 - 4:00
Trowel Trades (J. O'Neil, J. Cahalane)	2:00 - 4:00
Operating Engineers (J. Grande, R. Zorabedian)	2:00 - 4:00
Painters (J. Damery)	2:00 - 4:00
Plumbers & Pipefitters (J. Fandel)	2:00 - 4:00
Resolutions Committee (D. Sangiovanni)	4:00 - 5:00

THURSDAY, May 22, 1983

Legislative Trends (J. Grande)	9:30 - 12:00
Sheet Metal (J. Joyce)	9:30 - 12:00
Electricians (R. Regan, R. Stromberg)	1:30 - 3:30
Trowel Trades (J. O'Neil, J. Cahalane)	1:30 - 3:30
Operating Engineers (J. Grande, R. Zorabedian)	1:30 - 3:30
Plumbers & Pipefitters (J. Fandel)	1:30 - 3:30
Roofers (A. Metz)	1:30 - 3:30
Vocational Education Directors (Dr. Cipriano)	3:30 - 4:30
Resolutions Committee (D. Sangiovanni)	4:30 - 5:00
Conference Banquet (J. McDonough)	7:00 -

FRIDAY, May 13, 1983

Executive Committee - Eastern Seaboard Apprenticeship Conference



Charles H. Pillard
International President

Ralph A. Leigon
International Secretary

John E. Flynn
International Vice-President

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

Batterymarch Park
Quincy, Mass. 02169

Tel.: Area Code 617/770-1105

IBEW

March 7, 1983

Mr. Arthur R. Osborn, President
Massachusetts State Labor Council,
AFL-CIO
8 Beacon Street
Boston, Massachusetts 02108

Dear Arthur:

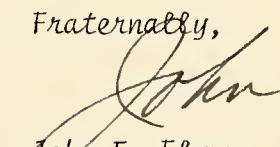
Please accept our invitation to attend the Second District Progress Meeting which will be held at the Sheraton Sturbridge Inn, Sturbridge, Massachusetts on May 31, June 1 and 2, 1983.

In structuring our program, we have arranged for your remarks to the Delegates to be given at the General Meeting, June 1, and I trust that this arrangement will be satisfactory.

For your convenience, I have enclosed a reservation card which may be mailed directly to the hotel.

Looking forward to seeing you in Sturbridge.

Best wishes.

Fraternally,

John E. Flynn
International Vice President

JEF:em
Enclosure

International Brotherhood of Electrical Workers

SECOND DISTRICT PROGRESS MEETING

SHERATON STURBRIDGE INN, STURBRIDGE, MASSACHUSETTS

MAY 31, JUNE 1, 2, 1983

TUESDAY, MAY 31:

Registration	2:00 p.m.
Staff Meeting	4:00 p.m.
Reception	5:30 - 6:30 p.m.
Dinner	6:30 p.m.

WEDNESDAY, JUNE 1:

Breakfast	7:00 - 10:00 a.m.
Registration	7:30 a.m.
General Meeting	9:00 a.m.
Reception	6:00 - 7:00 p.m.
Banquet	7:00 p.m.

THURSDAY, JUNE 2:

Breakfast	7:00 - 10:00 a.m.
Workshops:	

Construction	9:00 - 12:00
Manufacturing/Service	9:00 - 12:00
Utility/Telephone	9:00 - 12:00



Sturbridge Inn

ERATON HOTELS & INNS. WORLDWIDE
20, OPPOSITE OLD STURBRIDGE VILLAGE
BRIDGE, MA D1568 817/347-7393

ARTHUR R. OSBORN

ASS AFL-CIO

Company Name

dress

1 BEACON ST

BOSTON MA 02108

ZIP Code

Arrival 5/31/83 At M

Check-In Time 3 PM Date Time

Departure 6/2/83 At M

Check-out Time 11 AM Date Time

HECK IN TIME 3 P.M.

COMMODATIONS PRIOR TO THIS TIME

ANNOT BE ASSURED.

ALL RATES SUBJECT TO STATE & LOCAL

AXES.

I.B.E.W. - SECOND DISTRICT PROGRESS MEETING

May 31 - June 2, 1983

April 31, 1983

All Reservations must be in by April 31, 1983
Reservations will be held until 6 PM unless payment
is guaranteed by first night's deposit or an accepted
credit card number and signature.

Please hold my reservations for:
(Check one)

✓ 6 PM arrival

✓ Guaranteed by first night's deposit

✓ Guaranteed by my credit card.
(American Express, Diner's, Carte Blanche, VISA,
Master Card) AMERICAN EXPRESS

Credit Card and Number 3710-53435701000

Expiration Date 11/83

FOR GUARANTEED RESERVATIONS ONLY
I understand that I am liable for one night's room
and tax which will be deducted from my deposit
or billed through my credit card in the event that
I do not arrive or cancel on the arrival date indicated.

Signature: Arthur R. Osborn

PLEASE CIRCLE ACCOMMODATIONS REQUESTED
No. of
Rooms

	Single Occupancy (one person) \$175.70
✓	Double Occupancy (two in a room) \$129.20 per person

European Plan Plus tax

(IF RATE REQUESTED IS NOT AVAILABLE,
NEAREST AVAILABLE RATE WILL BE CONFIRMED.)

No charge for children under 18 years when sharing
room with parents.

Additional person in room 0

Name(s) of additional person(s) sharing room

